The Pennsylvania Academy of the Fine Arts (PAFA) offers professional development programs for corporate and university groups interested in exploring teambuilding, managing with emotional intelligence, leadership development and creative thinking.

**Art of Observation**  
3 hours  
Cost: $500 per 10 people  
Participants spend an afternoon or evening in the museum with PAFA educators doing close looking and discussion with artworks, paying particular attention to developing skills to become more emotionally intelligent colleagues and managers. Through facilitated discussion, participants will learn to identify their own biases, debate interpretations and build group consensus, and learn to appreciate how diversity of opinions contributes to team success, all while having a fun, social experience in one of America’s greatest historic landmarks.

**Drawing from the Masters**  
2 hours  
Cost: $500 per 10 people  
Participants will be challenged to step out of their comfort zones by learning a completely new skill - drawing the human body in charcoal. Instruction by a professional trained artist and educator will include basic composition, instructor feedback, and group critique. Throughout the activity, the instructor will encourage shared reflections on how it feels to engage in an unfamiliar activity, the role of peer to peer feedback, and having confidence in creativity, leading to a conversation about changing fixed mindsets about what is possible and empathic management of others.

**Collaborative Art Making**  
1 hour  
Cost: $250 per 10 people  
Based on the popular parlor art game of the Surrealists called Exquisite Corpse, participants will create a collaborative art piece that requires the joining of all of their creative visions to achieve success. Each participant will complete a single “piece” of the object, which will then be assembled into a whole. Participants will be challenged to appreciate different paths to achieving a shared goal, validating the creative thinking of others, and building consensus within a diverse team.

**PROGRAM DETAILS**  
Professional development programs may be customized to suit your organization’s needs, including timing, size of group and thematic focus. All inquiries are welcome.

Hospitality is available before or after any of these events with arrangements made through PAFA’s Events department.

**CONTACT**  
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