EXTENDED TO MAY 16, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021 A For the 2020 calendar year, or tax year beginning JUL 1, 2020 and ending JUN 30, Check if applicable C Name of organization D Employer identification number Address change PENNSYLVANIA ACADEMY OF THE FINE ARTS Name change 23-1352256 Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated 215-972-7600 128 NORTH BROAD STREET 28,801,716. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended PHILADELPHIA, PA 19102 H(a) Is this a group return return
Application
pending F Name and address of principal officer: MARYANNE MURPHY Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions J Website: ► WWW.PAFA.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1805 M State of legal domicile: PA Part I Summary Briefly describe the organization's mission or most significant activities: AS THE FIRST ART MUSEUM AND **Activities & Governance** SCHOOL IN THE US, PAFA CELEBRATES THE TRANSFORMATIVE POWER OF ART if the organization discontinued its operations or disposed of more than 25% of its net assets. 43 3 Number of voting members of the governing body (Part VI, line 1a) 43 Number of independent voting members of the governing body (Part VI, line 1b) 4 326 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 43 Total number of volunteers (estimate if necessary) 6 -17,115. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Current Year Prior Year** 7,148,845. 7,543,533. Contributions and grants (Part VIII, line 1h) 8 12,909,455. 8,416,916. Program service revenue (Part VIII, line 2g) 1,923,747. 4,312,607. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 336,680. 197,674. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 22,318,727. 20,470,730. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 5,406,036. 4,024,753. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 9,363,076. 8,323,407. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 8,949,709. 8,162,053. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 20,510,213. 23,718,821. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -1,400,094. -39,483. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 5 121,329,646. 133,610,587. Total assets (Part X, line 16) 29,707,672 31,458,035. 21 Total liabilities (Part X, line 26) 三年 89,871,611. 103,902,915 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign MARYANNE MURPHY, CFO Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature 05/16/22 self-employed P00746867 HARRISON PEREIRA Paid Firm's name TAIT, WELLER & BAKER LLP Firm's EIN ▶ 23-1144520 Preparer Firm's address TWO LIBERTY PL, 50 S. 16TH ST, STE 2900 Use Only Phone no. 215 - 979 - 8800 PHILADELPHIA, PA 19102-2529 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

Other program services (Describe on Schedule O.)

including grants of \$ Total program service expenses

16,534,570.

| | | | Yes | No |
|-------------|--|------------------|-----|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1_ | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| • | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | ۰ | | |
| ' | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | - '- | | 1 |
| 8 | , , | | Х | |
| • | Schedule D, Part III | 8 | Λ | - |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | 3,7 |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | Х | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| - | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | Х | |
| 14a | Did the constitution maintain on office constitution and the Light of the Light of Obtain | 14a | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | 1 1 a | | |
| b | | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 1/16 | | x |
| 45 | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 4- | | _v |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | <u> </u> |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | ا | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | ,, |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | — |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | l _ |
| | complete Schedule G, Part III | 19 | | X |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | X |

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| | 1990 (2020) PENNSYLVANIA ACADEMY OF THE FINE ARTS 23-135 | 2256 | P | age ' |
|-----|--|-------|-----|------------------|
| Pai | rt IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | . 22 | X | - |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | X | ├ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | 37 | |
| | Schedule K. If "No," go to line 25a | | X | 37 |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | . 24b | | X |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | \ _{3,7} |
| | any tax-exempt bonds? | | | X |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | . 24d | | X |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | ₩. |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | . 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | 05. | | ₩ |
| 00 | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | 00 | | x |
| 07 | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | . 26 | | <u> </u> |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 0.7 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | 27 | | |
| 20 | | | | |
| _ | instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| а | "Yes," complete Schedule L, Part IV | 28a | | x |
| h | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | . 200 | | |
| C | "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| 00 | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | l | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | . 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | . 38 | X | |
| Pai | rt V Statements Regarding Other IRS Filings and Tax Compliance | | _ | _ |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | _ | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 15 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b | 0 | | |

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Form **990** (2020)

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|----|--|----------|------|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | X | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | X | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | _ | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | OI: | | |
| _ | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | 7- | Х | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7a 7b | X | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | 7.0 | - 21 | |
| C | to file Form 8282? | 7c | | х |
| ч | If "Yes," indicate the number of Forms 8282 filed during the year 7d | 70 | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Х |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| • | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| 40 | amounts due or received from them.) Continue (047(-V4)) and account the principle in the continue filling form (000) in line of form 10410. | 40 | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| 13 | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| а | Note: See the instructions for additional information the organization must report on Schedule O. | IJa | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| ~ | organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| | | 14a | | х |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | х |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|-----|--|--------|---------|------|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 43 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 43 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| _ | officer director trustee or key employee? | 2 | х | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| Ū | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| | | 6 | | X |
| 6 | Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | 0 | | - 21 |
| 7a | | 7. | | Х |
| | more members of the governing body? | 7a | | Λ |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | Х |
| _ | persons other than the governing body? | 7b | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | _ | 37 | |
| a | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | _ | | 37 |
| 800 | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | 1 | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | 37 | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶PA | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s | only) | availal | ble |
| | for public inspection. Indicate how you made these available. Check all that apply | | | |
| | Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | MARYANNE MURPHY - 215-972-2097 | | | |
| | 128 N BROAD STREET, PHILADELPHIA, PA 19102 | | | |

032006 12-23-20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per week | box | not cl | Pos heck is ss per | more rson is | l than c s both r/trus | n an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|---|--|--------------------------------|-----------------------|--------------------------|-----------------|---------------------------------|--------|--|--|--|
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) DAVID R. BRIGHAM PRESIDENT - UNTIL NOV 2020 | 40.00 | | | х | | | | 390,332. | 0. | 45,880. |
| (2) BROOKE D. ANDERSON | 40.00 | | | ^ | | | | 390,332. | 0. | 43,000. |
| DIRECTOR OF MUSEUM - UNTIL MAY 2021 | 40.00 | | | | | х | | 196,539. | 0. | 27,908. |
| (3) CLINT JUKKALA | 40.00 | | | | | | | | | |
| DEAN OF SCHOOL OF FINE ART | | | | | | Х | | 174,135. | 0. | 24,727. |
| (4) MARYANNE MURPHY | 40.00 | | | | | | | | | |
| CHIEF FINANCIAL OFFICER | | | | Х | | | | 166,702. | 0. | 23,164. |
| (5) LISA KUHNLE-BIAGAS | 40.00 | | | | | | | | | |
| CHIEF MARKETING OFFICER | | | | | | Х | | 156,173. | 0. | 22,177. |
| (6) EDWARD POLETTI | 40.00 | | | | | | | | | |
| CHIEF DEVELOPMENT OFFICER | | | | | | Х | | 125,031. | 0. | 17,754. |
| (7) JANE ALLSOPP | 40.00 | | | | | | | | | |
| VP MAJOR GIFTS | | | | | | Х | | 107,692. | 0. | 14,677. |
| (8) KEVIN F. DONOHOE | 5.00 | | | | | | | | | |
| CHAIRMAN | | Х | | Х | | | | 0. | 0. | 0. |
| (9) JOSEPH D. CULLEY | 5.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (10) ANNE E. MCCOLLUM | 5.00 | | | | | | | | | |
| VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (11) THOMAS N. PAPPAS | 5.00 | | | | | | | | | |
| VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (12) SUSAN M. HENDRICKSON | 5.00 | | | | | | | | | |
| SECRETARY | | X | | Х | | | | 0. | 0. | 0. |
| (13) REGINALD M. BROWNE | 5.00 | | | | | | | | | |
| VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (14) WILLIAM P. HANKOWSKY | 5.00 | | | | | | | | | |
| ASSISTANT TREASURER | | X | | Х | | | | 0. | 0. | 0. |
| (15) CHARLES E. CHASE | 5.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (16) JONATHAN L. COHEN | 5.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (17) ROBERT I. FRIEDMAN, ESQ. | 5.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| 032007 12-23-20 | | _ | _ | - | - | _ | | | | Form 990 (2020) |

| 1 | ANIA ACA | ME | 'IAT X | U | r | TH | ഥ | FINE ARTS | 23-1352 | ⊿⊃o Page o |
|---|--|--------------------------------|-----------------------|-------------------------------------|----------------|------------------------------|----------|--|--|--|
| Part VII Section A. Officers, Directors, Trus | stees, Key Em | oloy | ees, | and | l Hiç | ghes | t C | ompensated Employee | s (continued) | |
| (A) | (B) | | | (C | | | | (D) | (E) | (F) |
| Name and title | Average hours per week | box | not cl | Posi heck r ss per id a di | more son is | than o | n an | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (18) DONALD R. CALDWELL | 5.00 | | | | | | | | | |
| TRUSTEE | <u> </u> | Х | | | | | | 0. | 0. | 0. |
| (19) RO KING TRUSTEE | 5.00 | х | | | | | | 0. | 0. | 0. |
| (20) MARGUERITE LENFEST | 5.00 | | | | | | | | • | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (21) WINSTON I. LOWE | 5.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (22) JAMES E. O'NEILL, ESQ. | 5.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (23) THEODORE O. ROGERS, JR, ESQ. | 5.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (24) RICHARD W. SNOWDEN TRUSTEE | 5.00 | х | | | | | | 0. | 0. | 0. |
| (25) EMILY CAVANAUGH | 5.00 | | | | | | | | 0.1 | |
| TRUSTEE | 3775 | х | | | | | | 0. | 0. | 0. |
| (26) PIA HALLORAN | 5.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| 1b Subtotal | • | | | | | | ▶ | 1,316,604. | 0. | 176,287. |
| c Total from continuation sheets to Part V | II, Section A | | | | | | | 0. | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 1,316,604. | 0. | 176,287. |
| 2 Total number of individuals (including but i | | | | | | | o re | • | 000 of reportable | |
| compensation from the organization | | | | | | | | | | 12 |
| | | | | | | | | | ı | Yes No |
| 3 Did the organization list any former officer | , director, trust | ee, k | еу е | empl | oye | e, or | hig | hest compensated emp | loyee on | |

line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|---------------------------------|---------------------|
| ALLIED UNIVERSAL | | |
| PO BOX 828854, PHILADELPHIA, PA 19182-8854 | SECURITY SERVICES | 496,130. |
| WEST CHESTER MECHANICAL | | |
| 20 MCDONALD BLVD, SUITE 3, ASTON, PA 19014 | HVAC | 262,882. |
| C. ERICKSON AND SONS, INC., 2200 ARCH | CONSTRUCTION | |
| STREET, SUITE 200, PHILADELPHIA, PA 19103 | SERVICES | 200,060. |
| EBW CONSULTING, LLC | | |
| 2114 DELANCEY PLACE, PHILADELPHIA, PA 19103 | CONSULTING | 148,750. |
| CLEAN TECH SERVICES INC., 114 CHESTNUT | | |
| STREET, 5TH FLOOR, PHILADELPHIA, PA 19106 | CUSTODIAL SERVICES | 102,174. |
| 2 Total number of independent contractors (including but not limited to those listed | d above) who received more than | |
| \$100,000 of compensation from the organization | · | |
| | | 202 |

SEE PART VII, SECTION A CONTINUATION SHEETS

| A) A A A A A A A A A | | ANIA ACA | \DE | MY | 0 | F | TH | E | FINE ARTS | 23-135 | 2256 |
|--|---|--|----------|----------|---------|-----------|--------|--------|---------------------|-----------------|---------------|
| Name and title | Part VII Section A. Officers, Directors, Tr | ustees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employe | ees (continued) | |
| Nours Order Orde | (A) | (B) | | | (C | C) | | | (D) | (E) | (F) |
| Dec Week (list any) hours for related organizations below line) Hours for related organizations below line) Hours for related organizations hours for related or | Name and title | 1 | | | | | | | • | 1 | |
| Week (list any hours for related organizations W.2/1099-MISC) W.2/109-MISC) W.2/109-MI | | | (c | heck | all t | hat | app | y) | 4 | l ' | |
| (list any) | | | | | | | e G | | | | |
| REUSTEE | | | stor | | | | ploye | | | | • |
| TRUSTEE | | 1 ' | rdire | | | | ted en | | | | organization |
| REUSTEE | | | stee o | ruste | | a | ben sa | | | | |
| TRUSTEE | | 1 ~ | nal tru | ional t | | ploye | tcom | | | | organizations |
| Carry J. Brien Murry, M.D. S.00 X | | | Individ | Institut | Officer | Key em | Highes | Former | | | |
| Cab Arlen Shenkman S.00 X | (27) J. BRIEN MURPHY, M.D. | 5.00 | | | | | | | | | |
| ### TRUSTEE | TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| C29 MENNETH R. WOODCOCK | (28) ARLEN SHENKMAN | 5.00 | | | | | | | | | |
| ### TRUSTEE | TRUSTEE | | X | | | | | | 0. | 0. | 0. |
| SOO MARK A, DOUGLAS | | 5.00 | | | | | | | | _ | _ |
| TRUSTEE | | | X | | | | | | 0. | 0. | 0. |
| STATESTEE STAT | | 5.00 | | | | | | | | _ | _ |
| TRUSTEE | | | X | | | | | | 0. | 0. | 0. |
| STATESTEE STAT | | 5.00 | l | | | | | | | | |
| TRUSTEE | | F 00 | X | | | | | | 0. | 0. | 0. |
| TRUSTEE | | 5.00 | ٠, | | | | | | | | |
| TRUSTEE | | F 00 | X | | | | | | 0. | 0. | 0. |
| 34 ERIC W. NOLL | | 5.00 | | | | | | | | _ | 0. |
| X | | 5 00 | A | | | | | | 0. | 0. | 0. |
| TRUSTEE | | 3.00 | ~ | | | | | | | 0 | 0. |
| TRUSTEE | | 5 00 | ^ | | | | | | 0. | 0. | 0. |
| TRUSTEE | | 3.00 | v | | | | | | l | 0 | 0. |
| TRUSTEE | | 5.00 | | | | | | | • | • | • |
| TRUSTEE | | 3100 | x | | | | | | 0. | 0. | 0. |
| TRUSTEE | (37) MARIANNE DEAN | 5.00 | 1 | | | | | | | • | |
| TRUSTEE | TRUSTEE | | x | | | | | | 0. | 0. | 0. |
| TRUSTEE | (38) JILL HOLLER DUROVSIK | 5.00 | | | | | | | | | |
| TRUSTEE | TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| TRUSTEE | (39) JONATHAN HIRSCH | 5.00 | | | | | | | | | |
| TRUSTEE X 0. 0. 0. (41) ANDREW KRESS 5.00 0. 0. 0. TRUSTEE X 0. 0. 0. (42) DAVID S. OLIVER 5.00 0. 0. 0. TRUSTEE X 0. 0. 0. (43) JOHN TOATES 5.00 0. 0. 0. TRUSTEE X 0. 0. 0. (44) SUSAN KLINE KLEHR 5.00 X 0. 0. 0. (45) JOEL M. KOPPELMAN 5.00 X 0. 0. 0. TRUSTEE X 0. 0. 0. 0. (46) VALENTINE JAMES LINK 5.00 X 0. 0. 0. TRUSTEE X 0. 0. 0. 0. | TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (41) ANDREW KRESS 5.00 TRUSTEE X 0. 0. 0 (42) DAVID S. OLIVER 5.00 X 0. 0. 0 TRUSTEE X 0. 0. 0 0 (43) JOHN TOATES 5.00 0. 0. 0 0 TRUSTEE X 0. 0. 0 0 (44) SUSAN KLINE KLEHR 5.00 0. 0. 0 0 TRUSTEE X 0. 0. 0 0 (45) JOEL M. KOPPELMAN 5.00 0. 0. 0 0 TRUSTEE X 0. 0. 0 0 0 (46) VALENTINE JAMES LINK 5.00 X 0. 0. 0 0 0 | (40) MARTHA KENNEDY | 5.00 | | | | | | | | | |
| TRUSTEE X 0. 0. 0 (42) DAVID S. OLIVER 5.00 0. 0. 0 TRUSTEE X 0. 0. 0 (43) JOHN TOATES 5.00 0. 0. 0 TRUSTEE X 0. 0. 0 (44) SUSAN KLINE KLEHR 5.00 0. 0. 0 TRUSTEE X 0. 0. 0 (45) JOEL M. KOPPELMAN 5.00 0. 0. 0 TRUSTEE X 0. 0. 0 (46) VALENTINE JAMES LINK 5.00 X 0. 0. 0 | TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| TRUSTEE | (41) ANDREW KRESS | 5.00 | | | | | | | | | |
| TRUSTEE | TRUSTEE | | X | | | | | | 0. | 0. | 0. |
| TRUSTEE | (42) DAVID S. OLIVER | 5.00 | | | | | | | | | |
| TRUSTEE | | | X | | | | | | 0. | 0. | 0. |
| (44) SUSAN KLINE KLEHR 5.00 TRUSTEE X (45) JOEL M. KOPPELMAN 5.00 TRUSTEE X (46) VALENTINE JAMES LINK 5.00 TRUSTEE X 0. 0. 0. 0. 0. 0. | | 5.00 | | | | | | | | | _ |
| TRUSTEE | | <u> </u> | X | - | | | | | 0. | 0. | 0. |
| (45) JOEL M. KOPPELMAN 5.00 TRUSTEE X (46) VALENTINE JAMES LINK 5.00 TRUSTEE X 0. 0. 0. 0. | | 5.00 | | | | | | | | _ | _ |
| TRUSTEE | | | X | - | | | | | 0. | 0. | 0. |
| (46) VALENTINE JAMES LINK 5.00 X 0. 0. | | 5.00 | ٠, | | | | | | | _ | _ |
| TRUSTEE X 0. 0. 0 | | E 00 | X | | | | | | 0. | U • | 0. |
| | | 3.00 | ₩. | | | | | | _ | _ | 0. |
| Total to Part VII, Section A, line 1c | IVOSTEE | | Λ | <u> </u> | | | | | <u> </u> | <u> </u> | <u> </u> |
| Total to Part VII, Section A, line 1c | T. I. D. I. W. O. II | | | | | | | | | | |
| | Total to Part VII, Section A, line 1c | | | | | | | | | | |

| Form 990 PENNSYLVA | ANIA ACA | DE | MY | 0 | F | ΤH | Ε | FINE ARTS | 23-135 | 2256 |
|--|---------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------------------|-----------------|--------------------------|
| Part VII Section A. Officers, Directors, Tru | istees, Key En | nplo | yee | s, aı | nd H | lighe | est (| Compensated Employ | ees (continued) | |
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | | ition | 1 | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | loyee | | the | organizations | compensation |
| | (list any hours for | lirecto | | | | d em b | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | related | 3e or 0 | stee | | | satec | | (***-2/1099-141130) | | and related |
| | organizations | Individual trustee or director | Institutional trustee | | yee | Highest compensated employee | | | | organizations |
| | below | idual | tution | ь | Key employee | estoc | -B-I | | | · · |
| | line) | Indiv | Instii | Officer | Key | High | Former | | | |
| (47) KENNETH MITCHELL | 5.00 | | | | | | | | | |
| TRUSTEE | | Х | | | | | | 0. | 0. | 0. |
| (48) JAMES NIXON | 5.00 | | | | | | | | | |
| TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (49) SANDRA NORCROSS | 5.00 | | | | | | | | | |
| TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| (50) GREGORY L. SEGALL | 5.00 | _ | | | | | | 1 | | |
| TRUSTEE | | х | | | | | | 0. | 0. | 0. |
| - | | _ | | | | | | 1 | | |
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| Total to Part VII, Section A, line 1c | | | | | | | | | | |
| | | | | | | | | | | |

Form 990 (2020) PENNSYL
Part VIII Statement of Revenue

| | | Check if Schedule O contains a response or | note to any line | a in this Dart VIII | | | |
|--|----|---|-------------------|---------------------|-------------------|------------------|--------------------------------------|
| | | Check if Schedule O Contains a response of | Tible to any line | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded |
| | | | | | function revenue | business revenue | from tax under sections 512 - 514 |
| ωω | 1 | a Federated campaigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | b Membership dues 1b | | | | | |
| שַׁ פַּ | | c Fundraising events 1c | 246,413. | | | | |
| ifts, r Ai | | d Related organizations 1d | | | | | |
| igio | | e Government grants (contributions) 1e | 3,166,633. | | | | |
| ons Sin | | f All other contributions, gifts, grants, and | 7 - 1 - 7 - 1 - 2 | | | | |
| utio | | similar amounts not included above 1f | 4,130,487. | | | | |
| t Ott | | g Noncash contributions included in lines 1a-1f | 594,340. | | | | |
| on and | | h Total. Add lines 1a-1f | | 7,543,533. | | | |
| <u> </u> | | | Business Code | , , - | | | |
| • | 2 | a TUITION AND FEES | 900099 | 7,443,285. | 7,443,285. | | |
| vice | | b CONTINUING EDUCATION | 900099 | 579,126. | 579,126. | | |
| Ser | | C WOMENS BOARD REVENUE | 900099 | 277,370. | 277,370. | | |
| m S | ľ | d RENTALS FOR EXEMPT ACT. | 900099 | 83,113. | 83,113. | | |
| gra Re | | MUSEUM ADMISS/COLLECT | 900099 | 34,022. | 51,137. | -17,115. | |
| Program Service Revenue | , | f All other program service revenue | | , | ,,- | , | |
| | | g Total. Add lines 2a-2f | • | 8,416,916. | | | |
| | 3 | Investment income (including dividends, interest | | , , | | | |
| | | other similar amounts) | | 1,478,289. | | | 1,478,289. |
| | 4 | Income from investment of tax-exempt bond pro | | | | | |
| | 5 | Royalties | | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6 | a Gross rents 6a | | | | | |
| | | b Less: rental expenses 6b | | | | | |
| | | c Rental income or (loss) 6c | | | | | |
| | | d Net rental income or (loss) | | | | | |
| | 7 | a Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7a 10,977,483. | | | | | |
| | | b Less: cost or other basis | | | | | |
| ne | | and sales expenses 7b 8,143,165. | | | | | |
| /en | | c Gain or (loss) 7c 2,834,318. | | | | | |
| Revenue | | d Net gain or (loss) | | 2,834,318. | | | 2,834,318. |
| ier | | a Gross income from fundraising events (not | | | | | |
| ₹ | | including \$ 246,413. of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 188a | 95,600. | | | | |
| | | b Less: direct expenses8b | 103,308. | | | | |
| | | c Net income or (loss) from fundraising events | | -7,708. | | | -7,708. |
| | 9 | a Gross income from gaming activities. See | | | | | |
| | | Part IV, line 199a | | | | | |
| | 1 | b Less: direct expenses9b | | | | | |
| | | c Net income or (loss) from gaming activities | | | | | |
| | 10 | a Gross sales of inventory, less returns | | | | | |
| | | and allowances 10a | 289,152. | | | | |
| | | b Less: cost of goods sold10b | 84,513. | | | | |
| | | c Net income or (loss) from sales of inventory | | 204,639. | 204,639. | | |
| 2 | | <u> </u> | Business Code | = 4.5 | = | | |
| eou | 11 | a MISCELLANEOUS | 900099 | 743. | 743. | | |
| llan | | b | | | | | |
| Miscellaneous Revenue | ' | C | | | | | |
| Σ | ' | d All other revenue | | 743. | | | |
| | 12 | e Total Add lines 11a-11d | > | 20,470,730. | 8,639,413. | -17,115. | 4,304,899. |
| | 12 | Total revenue. See instructions | | 20,270,700. | 1 3,000,410. | 1,119. | -,001,000. |

032009 12-23-20

| Part IX Statement of Functional Expens | es | | | | | | | | | |
|--|-----------------------|---------------------|--------------------|--------------------|--|--|--|--|--|--|
| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). | | | | | | | | | | |
| Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | | |
| Do not include amounts reported on lines 6b, | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising | | | | | | |

| | Check if Schedule O contains a respon | se or note to any line in | this Part IX | | |
|----|---|---------------------------|---|-------------------------------------|---------------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 4,024,753. | 4,024,753. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 412,645. | | 412,645. | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 4 1-4 -44 | | | |
| 7 | Other salaries and wages | 6,473,708. | 4,929,567. | 887,975. | 656,166. |
| 8 | Pension plan accruals and contributions (include | 4=0 0=1 | 40= | 25.21 | 4.4.4. |
| | section 401(k) and 403(b) employer contributions) | 170,971. | 127,553. | 26,481. | 16,937. 77,632. 44,544. |
| 9 | Other employee benefits | 790,892. | 584,667. | 128,593. | 77,632. |
| 10 | Payroll taxes | 475,191. | 335,465. | 95,182. | 44,544. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | 1- 22- | | | |
| b | Legal | 47,397. | 15,767. | 31,630. | |
| С | Accounting | 87,060. | | 87,060. | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 268,751. | 268,751. | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | 404 504 | 600 764 | 40.000 |
| | column (A) amount, list line 11g expenses on Sch O.) | 800,868. | 104,724. | 682,764. | 13,380. |
| 12 | Advertising and promotion | 206,671. | 40,868. | 165,803. | |
| 13 | Office expenses | 469,302. | 376,724. | 28,453. | 64,125. |
| 14 | Information technology | 49,634. | | 49,134. | 500. |
| 15 | Royalties | 1 206 000 | 1 206 000 | | |
| 16 | Occupancy | 1,326,899. | 1,326,899. | 005 | 20 |
| 17 | Travel | 91,929. | 91,006. | 895. | 28. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | C 017 | C C25 | 272 | 20 |
| 19 | Conferences, conventions, and meetings | 6,917. | 6,625. | 272. | 20. |
| 20 | Interest | 692,905. | 661,860. | 31,045. | |
| 21 | Payments to affiliates | 2,108,725. | 2,108,725. | | |
| 22 | Depreciation, depletion, and amortization | 378,824. | 378,824. | | |
| 23 | Insurance Other expanses, Itamiza expanses not severed | 3/0,024. | 310,024. | | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | RENTAL EXPENSES - STUDE | 383,813. | 383,813. | | |
| b | MEMBERSHIP DUES AND SUB | 352,640. | 158,123. | 186,022. | 8,495. |
| c | MISCELLANEOUS | 302,870. | 277,559. | 23,201. | 2,110. |
| d | BAD DEBT | 250,000. | 70,000. | ==,=== | 180,000. |
| e | All other expenses | 336,848. | 262,297. | 64,574. | 9,977. |
| 25 | Total functional expenses. Add lines 1 through 24e | 20,510,213. | 16,534,570. | 2,901,729. | 1,073,914. |
| 26 | Joint costs. Complete this line only if the organization | , -, | , . , | , , , , , , , , , , | , -, |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | · | Earm 990 (2020) |

| Pai | rt X | Balance Sneet | | | | | |
|-----------------------------|------|---|--------------|-----------------------|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or note | to any | y line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 0. | 1 | 861,806. | | |
| | 2 | Savings and temporary cash investments | | | 1,307,141. | 2 | 1,628,767. |
| | 3 | Pledges and grants receivable, net | 3,693,504. | 3 | 2,203,104. | | |
| | 4 | Accounts receivable, net | 229,691. | 4 | 206,869. | | |
| | 5 | Loans and other receivables from any current or | former | officer, director, | | | |
| | | trustee, key employee, creator or founder, substa | antial c | ontributor, or 35% | | | |
| | | controlled entity or family member of any of these | e perso | ons | | 5 | |
| | 6 | Loans and other receivables from other disqualification | ed per | sons (as defined | | | |
| | | under section 4958(f)(1)), and persons described | in sect | tion 4958(c)(3)(B) | | 6 | |
| ţ | 7 | Notes and loans receivable, net | | | 66,425. | 7 | 11- 00- |
| Assets | 8 | Inventories for sale or use | | | 189,050. | 8 | 117,287. |
| ⋖ | 9 | Prepaid expenses and deferred charges | | | 280,340. | 9 | 449,124. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | | 82,429,444. | 50 464 000 | | |
| | b | | | | 52,461,320. | 10c | |
| | 11 | Investments - publicly traded securities | | | 39,523,250. | 11 | 43,716,110. |
| | 12 | Investments - other securities. See Part IV, line 1 | 23,578,925. | 12 | 32,068,661. | | |
| | 13 | Investments - program-related. See Part IV, line 1 | | | | 13 | |
| | 14 | Intangible assets | • | 14 | 4 64 5 54 5 | | |
| | 15 | Other assets. See Part IV, line 11 | 0. | 15 | 1,617,717. | | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | 121,329,646. | 16 | 133,610,587. | | |
| | 17 | Accounts payable and accrued expenses | | | 1,446,231. | 17 | 1,565,452. |
| | 18 | Grants payable | | | 0 047 000 | 18 | 2 462 002 |
| | 19 | Deferred revenue | 2,847,882. | 19 | 2,463,902. | | |
| | 20 | Tax-exempt bond liabilities | | | 24,692,460. | 20 | 24,713,020. |
| | 21 | Escrow or custodial account liability. Complete P | | | | 21 | |
| es | 22 | Loans and other payables to any current or former | | | | | |
| ij | | trustee, key employee, creator or founder, substa | | | | | |
| Liabilities | | controlled entity or family member of any of these | 1,700,000. | 22 | 0. | | |
| _ | 23 | Secured mortgages and notes payable to unrelat | | | 1,700,000. | 23 | 0. |
| | 24 | Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pay | | | | 24 | |
| | 25 | parties, and other liabilities not included on lines | | | | | |
| | | of Schedule D | 17-24) | . Complete Part X | 771,462. | 25 | 965,298. |
| | 26 | | | | 31,458,035. | 26 | 29,707,672. |
| | 20 | Organizations that follow FASB ASC 958, chec | | x ► X | 31,130,033. | 20 | 25,707,072 |
| S G | | and complete lines 27, 28, 32, and 33. | K HOL | | | | |
| ŭ | 27 | | | | 51,312,898. | 27 | 56,956,595. |
| 3ale | 28 | Net assets with donor restrictions | | | 38,558,713. | 28 | 46,946,320. |
| Ē | | Organizations that do not follow FASB ASC 95 | | | | | |
| Ţ | | and complete lines 29 through 33. | . . | | | | |
| ō | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equ | | | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated inc | | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | | 89,871,611. | 32 | 103,902,915. |
| 2 | 33 | Total liabilities and net assets/fund balances | | | 121,329,646. | 33 | 133,610,587. |
| | | | | | , -, -, - | | Form 990 (2020) |

Form **990** (2020)

| Ра | rt XI Reconciliation of Net Assets | | | | | | | |
|----|---|---------|---------|-----|-----|----------------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | X | | |
| | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 20 | ,47 | 0,7 | 30. | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 20 | ,51 | 0,2 | 13. | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | | | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 89 | ,87 | 1,6 | 11. | | |
| 5 | Net unrealized gains (losses) on investments | 5 | 10 | ,70 | 5,0 | 80. | | |
| 6 | Donated services and use of facilities | 6 | | | | | | |
| 7 | Investment expenses | 7 | | | | | | |
| 8 | Prior period adjustments | 8 | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 3 | ,36 | 5,7 | 07. | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | | |
| | column (B)) | 10 | 103 | ,90 | 2,9 | <u> 15.</u> | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | <u></u> | | | X | | |
| | | | | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule (| Э. | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | | | |
| | consolidated basis, or both: | | | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | X | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O |)_ | | | | | |
| 3а | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing | gle Auc | lit | | | | | |
| | Act and OMB Circular A-133? | | | 3a | X | <u> </u> | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed aud | it | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3h | X | I | | |

032012 12-23-20

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020
Open to Public

Inspection

Employer identification number Name of the organization PENNSYLVANIA ACADEMY OF THE FINE ARTS 23-1352256 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

23-1352256 Page 2 Schedule A (Form 990 or 990-EZ) 2020 PENNSYLVANIA ACADEMY OF THE FINE ARTS

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------|--|-----------------------|---------------------|---|----------|---------------------|---------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| | tion B. Total Support | J. | ı | ı | ı | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 4 | | . , | . , | , , | | |
| | Gross income from interest. | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| | First 5 years. If the Form 990 is for the | • | | | | | _ |
| | organization, check this box and stor | | | | | . , . , | |
| Sec | tion C. Computation of Publi | | | | | | <u> </u> |
| 14 | Public support percentage for 2020 (I | ine 6, column (f), d | livided by line 11, | column (f)) | | 14 | % |
| | Public support percentage from 2019 | | • | * | | 15 | % |
| | 33 1/3% support test - 2020. If the | | | | | ore, check this bo | x and |
| | stop here. The organization qualifies | | | | | | |
| b | 33 1/3% support test - 2019. If the | organization did no | ot check a box on | | | | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the fact | | | | | | |
| | meets the facts-and-circumstances te | | | | * | J | ightharpoonup |
| b | 10% -facts-and-circumstances test | _ | • | | - | 17a, and line 15 is | 10% or |
| | more, and if the organization meets the | - | | | | | |
| | organization meets the facts-and-circu | | | | - | | ightharpoons |
| 18 | Private foundation. If the organization | | - | | • | | s ▶ □ |
| | | | , | , , , ,, , | | edule A (Form 990 | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | | |
|------|--|---|--------------------------|--------------------|---------------------|--------------------|-------------|
| Cale | endar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 78 | A Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| ŀ | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| (| Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| ŀ | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | <u> </u> |
| 14 | First 5 years. If the Form 990 is for the | • | | • | • | | . — |
| | check this box and stop here | | | | | | > |
| | ction C. Computation of Publi | | | | | Т Т | |
| 15 | Public support percentage for 2020 (I | | • | column (f)) | | 15 | <u>%</u> |
| 16 | Public support percentage from 2019 | | | | | 16 | % |
| | ction D. Computation of Inves | | | 40 | | T 4= T | |
| | Investment income percentage for 20 | | | | | 17 | <u>%</u> |
| | Investment income percentage from | | | | | 18 | <u>%</u> |
| 19 | a 33 1/3% support tests - 2020. If the | | | | | | . . |
| k | more than 33 1/3%, check this box ar 33 1/3% support tests - 2019. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che | ck this box and st | op here. The orga | nization qualifies | as a publicly suppo | orted organization | |
| 20 | Drivate foundation If the organization | | | | | | \sim |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|---------|-----|----|
| | | |
| 1 | | |
| • | | |
| 2 | | |
| | | |
| За | | |
| Ju | | |
| 3b | | |
| | | |
| 3с | | |
| | | |
| 4a | | |
| | | |
| 4b | | |
| | | |
| 4c | | |
| | | |
| F-0 | | |
| 5a | | |
| | | |
| 5b | | _ |
| 5c | | |
| 6 | | |
| | | |
| 7 | | |
| | | |
| 8 | | |
| 9a | | |
| 34 | | |
| 9b | | |
| 35 | | |
| 9с | | |
| 36 | | |
| 10a | | |
| 401- | | |
| 10b | | |

| Par | Tiv Supporting Organizations (continued) | | | |
|--------|---|-----------------|-----|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sect | ction B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sect | ction C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sect | ction D. All Type III Supporting Organizations | | | |
| | <i>y</i> 11 0 0 | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 103 | 140 |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | • | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| | By reason of the relationship described in line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sect | supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations | | | |
| | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction | ns) | | |
| · a | | | | |
| b | | | | |
| c | | inetruction | ne) | |
| 2 | Activities Test. Answer lines 2a and 2b below. | i ilisti detion | Yes | No |
| | | | 100 | 110 |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | За | | |
| | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | Ja | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |
| | | | | |

Schedule A (Form 990 or 990-EZ) 2020 PENNSYLVANIA ACADEMY OF THE FINE ARTS 23-1352256 Page 6

| Par | t V Type III Non-Functionally Integrated 509(a)(3) Supportin | g Organi | zations | |
|-------|--|---------------|----------------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyin | g trust on N | ov. 20, 1970 (<i>explain in</i> | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations must | t complete S | Sections A through E. | |
| Secti | on A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Secti | on B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| с | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Secti | on C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | ly integrated | d Type III supporting orga | anization (see |

Schedule A (Form 990 or 990-EZ) 2020

instructions).

| Pa | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | | | |
|-----|--|-------------------------------|------|----|-------|--|--|--|--|
| Sec | Current Year | | | | | | | | |
| _1 | Amounts paid to supported organizations to accomplish exe | mpt purposes | | 1 | | | | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | | | | | |
| | organizations, in excess of income from activity | | | 2 | | | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | | 3 | | | | | | |
| 4 | Amounts paid to acquire exempt-use assets | | 4 | | | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | | | | | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | | | | | |
| | (provide details in Part VI). See instructions. | 8 | | | | | | | |
| 9 | Distributable amount for 2020 from Section C, line 6 | 9 | | | | | | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | | | | | |
| | | (i) | (ii) | , | (iii) | | | | |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2020 | (iii) Distributable Amount for 2020 |
|--|-----------------------------|--|---|
| 1 Distributable amount for 2020 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2020 (reason- | | | |
| able cause required - explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2020 | | | |
| a From 2015 | | | |
| b From 2016 | | | |
| c From 2017 | | | |
| d From 2018 | | | |
| e From 2019 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2020 distributable amount | | | |
| i Carryover from 2015 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2020 from Section D, | | | |
| line 7: | | | |
| Applied to underdistributions of prior years | | | |
| b Applied to 2020 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2020, if | | | |
| any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2020. Subtract lines 3h | | | |
| and 4b from line 1. For result greater than zero, explain in | | | |
| Part VI. See instructions. | | | |
| 7 Excess distributions carryover to 2021. Add lines 3j | | | |
| and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2016 | | | |
| b Excess from 2017 | | | |
| c Excess from 2018 | | | |
| d Excess from 2019 | | | |
| e Excess from 2020 | | | |

Schedule A (Form 990 or 990-EZ) 2020

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

| | Section 501(c)(4), (5), or (6) organizat | ions: Complete Part III. | | | |
|-----|--|-----------------------------------|--------------------------|---|---|
| Nan | ne of organization | | | | loyer identification number |
| | | VANIA ACADEMY OF | | | 23-1352256 |
| Pa | art I-A Complete if the org | anization is exempt und | er section 501(c) | or is a section 527 or | ganization. |
| 2 | Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai | ures | | > \$ | |
| Pa | art I-B Complete if the org | anization is exempt und | er section 501(c)(| 3). | |
| 1 | Enter the amount of any excise tax | incurred by the organization und | der section 4955 | > \$ | · |
| | Enter the amount of any excise tax | | | | |
| 3 | If the organization incurred a sectio | n 4955 tax, did it file Form 4720 | for this year? | | Yes No |
| 4a | Was a correction made? | | | | Yes No |
| | If "Yes," describe in Part IV. | | | 1 1 504/ | 1(0) |
| _ | art I-C Complete if the org | • | | | |
| | Enter the amount directly expended | , , | · | | |
| 2 | Enter the amount of the filing organ | | | | |
| • | exempt function activities | | | | |
| 3 | Total exempt function expenditures | | | | |
| 4 | line 17b Did the filing organization file Form | | | | |
| 5 | Enter the names, addresses and en | | | | |
| Ŭ | made payments. For each organiza | | | ~ | |
| | contributions received that were pro | • | | | • |
| | political action committee (PAC). If | additional space is needed, prov | vide information in Part | IV. | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

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| Sched | ule C (Form 990 or 990-EZ) 2020 | PENNS | YLVANI. | A ACADEMY O | F THE FINE A | ARTS 23-1 | L352256 Page 2 |
|-------------------|--|---|--|---|-------------------------|----------------------------------|------------------------------------|
| | II-A Complete if the org | | | | | | |
| A Che | expenses, and shar | e of exces | s lobbying e | expenditures). | Part IV each affiliated | group member's nam | e, address, EIN, |
| B Che | Limi | ts on Lobi | ying Exper | nd "limited control" pro nditures nts paid or incurred.) | | (a) Filing organization's totals | (b) Affiliated group totals |
| b c d | Total lobbying expenditures to influted to influte to i | uence a leg nes 1a and es | islative bod I 1b) | y (direct lobbying) | | | |
| | Total exempt purpose expenditure Lobbying nontaxable amount. Ente | | | | n columns. | | |
| | If the amount on line 1e, column (a) o Not over \$500,000 Over \$500,000 but not over \$1,000 | | 20% of 1 | bying nontaxable amothe amount on line 1e. The plus 15% of the exce | | | |
| | Over \$500,000 but not over \$1,000 Over \$1,000,000 but not over \$1,5 Over \$1,500,000 but not over \$17, | 00,000 | \$175,00 | 10 plus 15% of the exce 10 plus 10% of the exce 10 plus 5% of the exces | ess over \$1,000,000. | | |
| | Over \$17,000,000 | ŕ | \$1,000,0 | • | | | |
| h : i : j ! | Grassroots nontaxable amount (en Subtract line 1g from line 1a. If zer Subtract line 1f from line 1c. If zer If there is an amount other than ze reporting section 4911 tax for this | o or less, e o or less, e ro on eithe | nter -0- nter -0- r line 1h or l | ine 1i, did the organiza | ation file Form 4720 | | Yes No |
| | (Some organizations the | nat made a | 4-Year Ave a section 50 | eraging Period Under | nave to complete all o | | |
| | | Lobi | ying Exper | nditures During 4-Yea | r Averaging Period | | _ |
| | Calendar year (or fiscal year beginning in) | (a) | 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) Total |
| b | Lobbying nontaxable amount | | | | | | |
| | (150% of line 2a, column(e)) Total lobbying expenditures | | | | | | |
| | Grassroots nontaxable amount Grassroots ceiling amount | | | | | | |
| | (150% of line 2d, column (e)) | | | | | | |

Schedule C (Form 990 or 990-EZ) 2020

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e | ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | (8 | a) | | (k |) |
|----------|---|-----------------|-----------|----------|------------|-------|
| | e lobbying activity. | Yes | ı | No | Amo | ount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or | | | | | |
| | local legislation, including any attempt to influence public opinion on a legislative matter | | | | | |
| | or referendum, through the use of: | | | | | |
| | Volunteers? | | | X | | |
| | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | X | | |
| | Media advertisements? | | _ | <u>X</u> | | |
| | Mailings to members, legislators, or the public? | | _ | X | | |
| | Publications, or published or broadcast statements? | | | X | | |
| f | Grants to other organizations for lobbying purposes? | | _ | X | | |
| g | | | | X | | |
| | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | 77 | | X | | |
| | Other activities? | X | | | | |
| | Total. Add lines 1c through 1i | | | | | 0. |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section | 501/a\/ | <u> </u> | r 000 | tion | |
| Pai | t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). | 1 50 1 (6)(3 |), c | n sec | uon | |
| | | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | | | 3 | | |
| Par | t III-B Complete if the organization is exempt under section 501(c)(4), section | | • | | | |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." | No" OR | (b) I | Part I | II-A, line | 3, is |
| 1 | Dues, assessments and similar amounts from members | | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political | al | | | | |
| | expenses for which the section 527(f) tax was paid). | | | | | |
| а | Current year | | | 2a | | |
| b | Carryover from last year | | | 2b | | |
| | Total | | | 2c | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | | 3 | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce | ess | | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po | olitical | | | | |
| | expenditure next year? | | | 4 | | |
| | Taxable amount of lobbying and political expenditures (See instructions) | | | 5 | | |
| Par | t IV Supplemental Information | | | | | |
| Provi | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | list); Part II- | A, Iir | nes 1 aı | nd 2 (See | |
| | actions); and Part II-B, line 1. Also, complete this part for any additional information. | | | | | |
| PAI | RT II-B, LINE 1, LOBBYING ACTIVITIES: | | | | | |
| тът | EVE 2021 DAEA DID NOW DAY ANY LODDVING COOMS DIM | CWYEE | мп | יש כואוי | oc Mav | |
| TIN | FYE 2021, PAFA DID NOT PAY ANY LOBBYING COSTS BUT | SIAFF | ME | МОЕ | KS MAI | |
| /AH | 7E PARTICIPATED IN EFFORTS TO INFLUENCE GENERAL LEGI | SLATIC | N | AT ' | THE | |
| ST | ATE OR FEDERAL LEVEL, NOT DEEMED LOBBYING BUT RATHER | INCI | <u>EN</u> | TAL | | |
| יסק | FORTS IN SUPPORTING PAFA IN ITS OVERALL SUCCESS. | | | | | |
| <u> </u> | ONTO IN DOLLOWIING THEN IN IID OVERALL BUCCESS. | | | | | |

Schedule C (Form 990 or 990-EZ) 2020

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PENNSYLVANIA ACADEMY OF THE FINE ARTS

Employer identification number 23-1352256

| Pai | t I Organizations Maintaining Donor Advised | Funds or Other Similar Funds of | or Accounts. Complete if the |
|------|---|---|------------------------------------|
| | organization answered "Yes" on Form 990, Part IV, line | 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets held in donor advise | d funds |
| | are the organization's property, subject to the organization's ea | xclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | lvisors in writing that grant funds can be u | sed only |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other purpose co | onferring |
| | | | |
| Pai | t II Conservation Easements. Complete if the orga | anization answered "Yes" on Form 990, Pa | art IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | ` | |
| | Preservation of land for public use (for example, recreation) | | a historically important land area |
| | Protection of natural habitat | Preservation of a | a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contribution in the form o | |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | | | 2a |
| b | | | |
| С | Number of conservation easements on a certified historic structure | | |
| d | Number of conservation easements included in (c) acquired af | , | e |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, release | ased, extinguished, or terminated by the o | organization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation ease | | |
| 5 | Does the organization have a written policy regarding the period | | |
| | violations, and enforcement of the conservation easements it h | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | andling of violations, and enforcing conse | ervation easements during the year |
| | — | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handli | ing of violations, and enforcing conservation | on easements during the year |
| _ | > \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | | |
| _ | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservation | • | |
| | balance sheet, and include, if applicable, the text of the footnot | ote to the organization's financial statemer | nts that describes the |
| Pai | organization's accounting for conservation easements. † III Organizations Maintaining Collections of A | Art Historical Treasures or Oth | ner Similar Assets |
| ı uı | Complete if the organization answered "Yes" on Form 9 | | ier einmar 7.000to. |
| 12 | If the organization elected, as permitted under FASB ASC 958 | | d balance shoot works |
| Ia | of art, historical treasures, or other similar assets held for publi | ' | |
| | service, provide in Part XIII the text of the footnote to its finance | · · · · · · · · · · · · · · · · · · · | • |
| h | If the organization elected, as permitted under FASB ASC 958 | | |
| b | | • | |
| | art, historical treasures, or other similar assets held for public e | exhibition, education, or research in furthe | erance of public service, |
| | provide the following amounts relating to these items: | | • |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| ^ | | ourse or other similar coasts for financial | · |
| 2 | If the organization received or held works of art, historical treas | | gain, provide |
| _ | the following amounts required to be reported under FASB AS | _ | • |
| a | Revenue included on Form 990, Part VIII, line 1 | | |
| D | Assets included in Form 990, Part X | | Ψ Ψ |

032051 12-01-20

Schedule D (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| 3-135 | 2256 | Page 2 |
|-------|-----------|--------|
| ssets | (continue | ٠,٨١ |

| Par | rt III Organizations Maintaining C | ollections of Art | , Historical Tre | asures, or | Other | Similar Ass | ets _{(conti} | inued) | |
|------------|--|---------------------------------------|--------------------------------|-------------------|------------------|------------------------|-----------------------|-----------|----------------|
| 3 | Using the organization's acquisition, accession | on, and other records | s, check any of the f | ollowing that | make sigi | nificant use of | its | | |
| | collection items (check all that apply): | | | | | | | | |
| а | X Public exhibition | d | X Loan or excl | hange progra | ım | | | | |
| b | X Scholarly research | е | Other | | | | | | |
| С | X Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | how they further th | e organizatio | n's exemp | ot purpose in P | art XIII. | | |
| 5 | During the year, did the organization solicit o | r receive donations o | f art, historical treas | sures, or othe | r similar a | ssets | | | |
| | to be sold to raise funds rather than to be ma | | | | | | Yes | | No |
| Par | rt IV Escrow and Custodial Arrang | | ete if the organization | n answered " | Yes" on F | orm 990, Part | IV, line 9, o | r | |
| | reported an amount on Form 990, Par | t X, line 21. | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermedi | ary for contributions | s or other ass | ets not in | cluded | | | _ |
| | on Form 990, Part X? | | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the foll | lowing table: | | | | | | |
| | | | | | | | Amour | nt | |
| С | Beginning balance | | | | | 1c | | | |
| d | Additions during the year | | | | | 1d | | | |
| е | Distributions during the year | | | | | 1e | | | |
| f | Ending balance | | | | | 1f | | | |
| 2 a | Did the organization include an amount on Fo | orm 990, Part X, line | 21, for escrow or cu | ıstodial accou | unt liability | /? | Yes | | _ No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | |
| Pai | rt V Endowment Funds. Complete i | | | | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two year | | d) Three years ba | | | |
| 1a | 0 0 , | 37,096,363. | 37,873,755. | 29,763 | | 26,098,92 | | ,221, | |
| b | Contributions | 378,400. | 297,151. | | .,923. | 3,159,08 | | | 113. |
| С | Net investment earnings, gains, and losses | 10,326,391. | 181,665. | 1,142 | 2,925. | 1,262,46 | 3. 2 | ,047, | 888. |
| d | 1 | | | | | | _ | | |
| е | Other expenditures for facilities | | | | | | | | |
| | and programs | 1,666,334. | 1,256,209. | 1,254 | ,764. | 756,79 | 9. | 761, | 241. |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | 37,096,362. | | ,755. | 29,763,67 | 1. 26 | ,098, | 921. |
| 2 | Provide the estimated percentage of the curr | | |) held as: | | | | | |
| а | Board designated or quasi-endowment | 9.1300 | _% | | | | | | |
| b | Permanent endowment ► 90.8700 | % | | | | | | | |
| С | | % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | • | | | | | | | |
| За | Are there endowment funds not in the posses | ssion of the organiza | tion that are held an | id administer | ed for the | organization | | <u> </u> | Γ |
| | by: | | | | | | 0 (2) | Yes | _ |
| | (i) Unrelated organizations | | | | | | | | X |
| | (ii) Related organizations | | | | | | | | |
| | If "Yes" on line 3a(ii), are the related organiza | | | | | | 3b | | |
| Par | Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm | | vment tunas. | | | | | | |
| ı uı | Complete if the organization answered | | Dort IV line 11e S | 00 Form 000 | Dort V lir | 20.10 | | | |
| | · · · · · · · · · · · · · · · · · · · | | | or other | | | (d) Boo | ماد برماد | |
| | Description of property | (a) Cost or of basis (investm | ` ' | I . | | cumulated reciation | (a) Boo | ok valu | ie |
| 10 | Land | · · · · · · · · · · · · · · · · · · · | , | 0,000. | асрі | Jointon | 2,50 | 0 0 | 00 |
| | Land | | | 5,560. | 26 7 | 94,625. | 47,67 | | |
| b | Buildings | | 74,40 | 5,500. | 20,7 | 7 = , 0 4 3 • | - 1,01 | 0,9 | 55. |
| Q C | | | 5 46 | 3,884. | 4 8 | 93,677. | 57 | 0,2 | 07. |
| d | Equipment Other | | 3,40 | 5,001• | - , o | ,,,,,,, | <u> </u> | J , Z | <u> </u> |
| | I. Add lines 1a through 1e. (Column (d) must e | | V column (D) lin = 11 | <u> </u> | | | 50,74 | 1 1 | 42. |
| iota | ii Add iiries Ta trii Ougit Te. (Column (d) must e | quai Form 990, Part) | <u>∿. coluinn (B). line 10</u> | JC.) | | | JULO D (For | | |

Schedule D (Form 990) 2020

| Part VII Investments - Other Securities. | | | |
|--|------------------------------|---|----------------------|
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1b. See Form 990, Part X, line 12. | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) BENEFICIAL INTERESTS IN | | | |
| (B) PERPETUAL TRUSTS | 13,496,713. | END-OF-YEAR MARKET | VALUE |
| (C) POOLED INVESTMENT | | | |
| (D) FUND/HEDGE FUND | 18,571,948. | END-OF-YEAR MARKET | VALUE |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | 22 252 551 | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | 32,068,661. | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | | - f |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | of-year market value |
| <u>(1)</u> | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| Tatal (Col. /h) must equal Form 000 Port V col. (P) line 12.) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | on Form 990 Part IV line 1 | 11d See Form 990 Part X line 15 | |
| | Description | Tra. Sec Form 556, Fait X, line 15. | (b) Book value |
| (1) | | | (-, |
| (2) | | | |
| (3) | | | |
| | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line | e 15) | | |
| Part X Other Liabilities. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part X, line 25. | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) OPERATING LEASE LIABILITY | | | 965,298 |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

(9)

| Sche | dule D (| Form 990) 2020 | PENNSYL | VANIA A | CADEMY C | OF THE | FIN | E ARTS | 23- | 1352256 Page | , 4 |
|----------|----------|--|-------------------------------|-------------------|---------------------|---------------|-----------|-------------------------------------|----------|----------------------|----------|
| Par | | | - | | | | s Wit | h Revenue per Re | | | |
| | | Complete if the organ | ization answere | d "Yes" on Fo | rm 990, Part IV, | , line 12a. | | | | | _ |
| 1 | Total re | evenue, gains, and oth | ner support per a | audited financi | ial statements | | | | 1 | 26,374,330 | • |
| 2 | Amour | nts included on line 1 l | out not on Form | 990, Part VIII, | , line 12: | | | | | | |
| а | Net un | realized gains (losses) | on investments | | | | 2a | 10,705,080. | | | |
| b | Donate | ed services and use of | facilities | | | | 2b | | | | |
| | | eries of prior year gran | | | | | 2c | | | | |
| | | Describe in Part XIII.) | | | | | 2d | 103,308. | | | |
| | | es 2a through 2d | | | | _ | | | 2e | 10,808,388 | • |
| 3 | | ct line 2e from line 1 | | | | | | | 3 | 15,565,942 | |
| 4 | | nts included on Form 9 | | | | | | | | | |
| а | Investr | ment expenses not inc | luded on Form 9 | 990, Part VIII, I | line 7b | | 4a | 268,751. | | | |
| | | Describe in Part XIII.) | | | | | 4b | 4,636,037. | | | |
| | | | | | | | • | | 4c | 4,904,788 | |
| 5 | Total re | evenue. Add lines 3 ai | | | | | | | 5 | 20,470,730 | |
| Par | rt XII | Reconciliation o | f Expenses p | per Audited | d Financial S | Statemen | ts Wi | th Expenses per l | Retur | | Т |
| | | Complete if the organ | nization answere | d "Yes" on Fo | rm 990, Part IV. | , line 12a. | | | | | |
| 1 | | | | | | | | | 1 | 15,708,733 | |
| 2 | | nts included on line 1 l | | | | | | | | , , | _ |
| | | ed services and use of | | | | | 2a | | | | |
| | | ear adjustments | | | | | 2b | | 1 | | |
| | | osses | | | | | 2c | | 1 | | |
| | | Describe in Part XIII.) | | | | | 2d | 103,308. | 1 | | |
| | | es 2a through 2d | | | | - | | • | 2e | 103,308 | |
| 3 | | ct line 2e from line 1 | | | | | | | 3 | 15,605,425 | |
| 4 | | nts included on Form 9 | | | | | | | | 13,003,123 | Ť |
| | | nent expenses not inc | | • | | | 4a | 268,751. | | | |
| | | Describe in Part XIII.) | | | | Г | 4b | 4,636,037. | | | |
| | | • | | | | | | | | 4,904,788 | |
| | | | | | | | | | 4c 5 | 20,510,213 | |
| 5 Par | rt XIII | Supplemental In | and 40. (This mu formation | ust equal Form | n 990, Part I, line | e 18.) ······ | | | <u> </u> | 20,510,215 | <u>.</u> |
| | | | | . 5I O. D | | -1.4. D+.N/ | Para a se | the and Ohi Deat V. Bare | 4. D1 | V. Para Or David VII | _ |
| | | descriptions required the state of the state | | | | | | 1b and 2b; Part V, line 4 ormation. | 4; Part | X, IINE 2; Part XI, | |
| PAF | RT X | , LINE 2: | | | | | | | | | _ |
| PAF | A H | AS REVIEWED | ITS TAX | POSITIO | ONS AND | HAS CO | NCL | UDED THAT NO | LI. | ABILITY | |
| FOF | R UNE | RECOGNIZED ' | TAX BENEI | FITS SHO | OULD BE | RECORD | ED : | RELATED TO U | INCE | RTAIN TAX | |
| POS | SITIC | ONS TAKEN OI | N FEDERAI | L AND S' | TATE TAX | RETUR | NS : | FOR THE OPEN | I TA | X YEARS | |
| | | | | | | | | RENT 2020 TA | | | |
| , _ 0 | | | | | | | J J 21. | | | | _ |
| D 7 F |) M 327 | r ring or | OMITED 3 | ND TII CONS | | | | | | | _ |
| PAF | (.T. X. | I, LINE 2D | - OTHER A | ADJUSTMI | ENTS: | | | | | | _ |

FUNDRAISING EXPENSES 103,308.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FINANCIAL AID 4,024,753.

STUDENT HOUSING EXPENSE NETTED WITH TUITION AND FEES ON

Schedule D (Form 990) 2020

| Schedule D (Form 990) 2020 PENNSYLVANIA ACADEMY OF THE FINE ARTS 23-1352256 Page 5 Part XIII Supplemental Information (continued) |
|---|
| FINANCIAL STATEMENT 383,813. |
| TRAVEL SCHOLARSHIP EXPENESE NETTED WITH TUITION AND FEES ON |
| FINANCIAL STATEM 74,500. |
| STUDENT EMERGENCY AID NETTED WITH TUITION AND FEES ON |
| FINANCIAL STATEMENT 65,415. |
| OTHER EXPENSES NETTED WITH TUITION AND FEES ON FINANCIAL |
| <u>STATEMENT</u> 87,556. |
| TOTAL TO SCHEDULE D, PART XI, LINE 4B 4,636,037. |
| |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: |
| FUNDRAISING EXPENSES 103,308. |
| |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: |
| FINANCIAL AID 4,024,753. |
| STUDENT HOUSING EXPENSE NETTED WITH TUITION AND FEES ON |
| FINANCIAL STATEMENT 383,813. |
| TRAVEL SCHOLARSHIP EXPENESE NETTED WITH TUITION AND FEES ON |
| FINANCIAL STATEM 74,500. |
| STUDENT EMERGENCY AID NETTED WITH TUITION AND FEES ON |
| FINANCIAL STATEMENT 65,415. |
| OTHER EXPENSES NETTED WITH TUITION AND FEES ON FINANCIAL |
| <u>STATEMENT</u> 87,556. |
| TOTAL TO SCHEDULE D, PART XII, LINE 4B 4,636,037. |
| |
| FORM 990, SCHEDULE D, PART III, LINE 1A |
| PART III - LINE 1A - WORKS OF ART - FOOTNOTE FROM FINANCIAL STATEMENT |
| PAFA MAINTAINS A COLLECTION OF RARE AMERICAN ART THAT IS HELD FOR PUBLIC |
| EXHIBITION. THE COLLECTION IS KEPT UNDER CURATORIAL CARE AND IS SUBJECT |

Schedule D (Form 990) 2020

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public

Name of the organization

Inspection

Employer identification number

PENNSYLVANIA ACADEMY OF THE FINE ARTS

23-1352256

| | | YES | |
|--|---|--|--|
| policy toward students by statement in its charter | | 10 | + |
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| behalf to solicit contributions? in. If you need more space, use Part II. | | | |
| behalf to solicit contributions? | | | |
| behalf to solicit contributions? | | | |
| behalf to solicit contributions? in. If you need more space, use Part II. with respect to: | 40 | Х | |
| behalf to solicit contributions? in. If you need more space, use Part II. vith respect to: | 5a | X | |
| behalf to solicit contributions? in. If you need more space, use Part II. with respect to: | 5a | X | |
| behalf to solicit contributions? in. If you need more space, use Part II. with respect to: | 5a 5b 5c | X | |
| behalf to solicit contributions? in. If you need more space, use Part II. with respect to: | 5a 5b 5c 5c | X | |
| behalf to solicit contributions? in. If you need more space, use Part II. with respect to: | 5a 5b 5c 5c | X | |
| behalf to solicit contributions? in. If you need more space, use Part II. vith respect to: | 5a 5b 5c 5c 5e 5f | X | |
| behalf to solicit contributions? in. If you need more space, use Part II. with respect to: | 5a 5b 5c 5c 5c 5c | X | |
| behalf to solicit contributions? in. If you need more space, use Part II. vith respect to: | 5a 5b 5c 5c 5c 5e 5f | X | |
| behalf to solicit contributions? in. If you need more space, use Part II. with respect to: | 5a 5b 5c 5c 5c 5e 5f | X | |
| behalf to solicit contributions? in. If you need more space, use Part II. with respect to: ain. If you need more space, use Part II. | 5a 5b 5c 5c 5c 5f 5g 5h | X | |
| behalf to solicit contributions? in. If you need more space, use Part II. with respect to: ain. If you need more space, use Part II. | 5a 5b 5c 5c 5c 5f 5c 5h | X | |
| behalf to solicit contributions? in. If you need more space, use Part II. with respect to: ain. If you need more space, use Part II. cance from a governmental agency? sed or suspended? | 5a 5b 5c 5c 5c 5f 5c 5h | X | |
| behalf to solicit contributions? in. If you need more space, use Part II. with respect to: ain. If you need more space, use Part II. | 5a 5b 5c 5c 5c 5f 5c 5h | X | |
| | nondiscriminatory policy toward students in all its brochur public dealing with student admissions, programs, and so natory policy on its primary publicly accessible Internet her reasonably expected to be noticed by visitors to the during the period of solicitation for students, or during the way that makes the policy known to all parts of the general please explain. If you need more space, use Part II | fits governing body? In nondiscriminatory policy toward students in all its brochures, public dealing with student admissions, programs, and scholarships? In attemption of solicitation for students, or during the way that makes the policy known to all parts of the general please explain. If you need more space, use Part II ITS ADVERTISING THAT THEIR POLICY INST ANY MINORITY DUE TO It body, faculty, and administrative staff? Att body, faculty, and administrative staff? 4a hoial assistance are awarded on a racially nondiscriminatory basis? | policy toward students by statement in its charter, if its governing body? nondiscriminatory policy toward students in all its brochures, public dealing with student admissions, programs, and scholarships? Intervet reasonably expected to be noticed by visitors to the during the period of solicitation for students, or during the way that makes the policy known to all parts of the general please explain. If you need more space, use Part II ITS ADVERTISING THAT THEIR POLICY IST ANY MINORITY DUE TO at body, faculty, and administrative staff? At body, faculty, and administrative staff? 4a X 4b X |

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Schedule E (Form 990 or 990-EZ) 2020

| Part II Supplemental Information. Provide tapplicable. Also provide any other additional | the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as |
|--|---|
| LINE 6 - EXPLANATION OF GOVER | NMENT FINANCIAL AID: |
| PAFA RECEIVES FROM TIME TO TI | ME FINANCIAL ASSISTANCE FROM GOVERNMENT |
| PROGRAMS. | |
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SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

| Name of the organization | Name | of the | organizatio |
|--------------------------|------|--------|-------------|
|--------------------------|------|--------|-------------|

PENNSYLVANTA ACADEMY OF THE FINE ARTS

Employer identification number

| | VANIA ACADEMY OF T | HE I | INI | E ARTS | 23-1352 | <u> 256 </u> |
|--|---|--|---|---|--|---|
| Part I Fundraising Activities. required to complete this part | Complete if the organization answe | ered "Y | es" or | n Form 990, Part IV, I | ine 17. Form 990-EZ | filers are not |
| 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written o key employees listed in Form 990, Pab If "Yes," list the 10 highest paid indivicompensated at least \$5,000 by the | e Solicitar f Solicitar g Special r oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursu | tion of tion of fundra (includ | non-g gover lising of ling of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have con or con contribu | ustody trol of | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
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| Total | | | | | | |
| List all states in which the organization or licensing. | n is registered or licensed to solicit o | contrib | utions | or has been notified | it is exempt from re | gistration |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through WINE AUCTION col. (c)) (event type) (event type) (total number) 342,013 342,013. Gross receipts 246,413. 246,413. 2 Less: Contributions 95,600. Gross income (line 1 minus line 2) 95,600. 4 Cash prizes 7,968. 7,968. 5 Noncash prizes Direct Expenses 6 Rent/facility costs 24,575. 24,575. 7 Food and beverages 50,552. 50,552. 8 Entertainment 20,213. Other direct expenses 103,308. **10** Direct expense summary. Add lines 4 through 9 in column (d) -7,708. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2020

032082 11-25-20

| Sch | edule G (Form 990 or 990-EZ) 2020 PENNSYLVANIA ACADEMY OF THE FINE ARTS 23-1 | <u>.352256</u> | Page 3 |
|-----|--|-------------------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | No No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| | | 13a | % |
| | The organization's facility | 13b | |
| | An outside facility | ISD | 70 |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address > | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| b | If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount | | |
| | of gaming revenue retained by the third party > \$ | | |
| С | If "Yes," enter name and address of the third party: | | |
| | | | |
| | Name | | |
| | Address | | |
| | | | |
| 16 | Gaming manager information: | | |
| | Name | | |
| | Consider the second control of the second co | | |
| | Gaming manager compensation \$ | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| 17 | Mandatory distributions: | | |
| | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| а | ustain the state persion lineares | Yes | □ No |
| | retain the state gaming license? | 165 | |
| D | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| Da | organization's own exempt activities during the tax year \(\bigcirc\) \$ TIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III. | | |
| Га | 2 special section of the companies of th | t III, lines 9, 9 | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
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| Schedule G | (Form 990 or 990-EZ) | PENNSYLVANIA | ACADEMY | OF | THE | FINE | ARTS | 23-1352256 | Page 4 |
|------------|---|---------------------|---------|----|-----|------|------|------------|--------|
| Part IV | (Form 990 or 990-EZ) Supplemental Infor | rmation (continued) | | | | | | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) 2020

| PENNSYLVANIA ACADEMY OF THE FINE ARTS | | | | | | | | | | |
|---|-------------------|------------------------------------|--------------------------|-----------------------------------|--|---------------------------------------|------------------------------------|--|--|--|
| Part I General Information on Grants ar | nd Assistance | | | | | | | | | |
| 1 Does the organization maintain records to | substantiate the | amount of the grants | or assistance, the | grantees' eligibility | for the grants or assi | stance, and the selection | 1 | | | |
| criteria used to award the grants or assist | | | | | | | | | | |
| 2 Describe in Part IV the organization's pro- | cedures for monit | oring the use of grant | funds in the United | States. | | | | | | |
| Part II Grants and Other Assistance to D | Oomestic Organiz | ations and Domestic | Governments. | Complete if the org | anization answered "\ | es" on Form 990, Part I | V, line 21, for any | | | |
| recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. | | | | | | | | | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 2 Enter total number of section 501(c)(3) ar 3 Enter total number of other organizations | - | | | | | | > | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|--|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| SCHOLARSHIPS | 182 | 4,024,753. | 0. | | |
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| Part IV Supplemental Information. Provide the information re | quired in Part I, lin | e 2; Part III, column | (b); and any other ac | dditional information. | |
| PART I, LINE 2: | | | | | |
| THE AMOUNT OF FUNDS DISTRIBUTED IS | COMPARED | WITH IND | IVIDUAL STU | DENT | |
| ACCOUNTS TO INSURE A BALANCE OF FU | NDS. STUD | ENT FINANC | CIAL NEED I | S EVALUATED | |
| TO INSURE STUDENTS DO NOT RECEIVE | AN OVER A | WARD ACCOR | RDING TO TH | E GUIDELINES | |
| OF THE FEDERAL GOVERNMENT. STUDENT | 'S RECEIVI | NG GRANT F | FUNDS ARE M | ONITORED FOR | |
| ACADEMIC PROGRESS CONCERNING GRADE | | | | | |
| COURSES ONCE A YEAR. | | | | | |
| COURSES ONCE A IEAK. | | | | | _ |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

PENNSYLVANIA ACADEMY OF THE FINE ARTS

Employer identification number 23-1352256

| Pa | art I Questions Regarding Compensation | | | |
|----|--|----|-----|----------|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments X Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | Х | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | Х | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee X Written employment contract | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | Х |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | 37 |
| | The organization? | 5a | | X |
| b | Any related organization? | 5b | | _X_ |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | v |
| | The organization? | 6a | | X |
| b | Any related organization? | 6b | | <u> </u> |
| _ | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | 37 |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | <u> </u> |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | _ | | 77 |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | l | 1 |

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Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | W-2 and/or 1099-MIS | SC compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) |
|-------------------------------------|------|--------------------------|-------------------------------------|---|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | benefits | (6)(1)-(U) | reported as deferred on prior Form 990 |
| (1) DAVID R. BRIGHAM | (i) | 334,615. | 55,717. | 0. | 6,066. | 39,814. | 436,212. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) BROOKE D. ANDERSON | (i) | 196,539. | 0. | 0. | 7,861. | 20,047. | 224,447. | 0. |
| DIRECTOR OF MUSEUM - UNTIL MAY 2021 | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) CLINT JUKKALA | (i) | 174,135. | 0. | 0. | 6,965. | 17,762. | 198,862. | 0. |
| DEAN OF SCHOOL OF FINE ART | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) MARYANNE MURPHY | (i) | 166,702. | 0. | 0. | 6,160. | 17,004. | 189,866. | 0. |
| CHIEF FINANCIAL OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (5) LISA KUHNLE-BIAGAS | (i) | 156,173. | 0. | 0. | 6,247. | 15,930. | 178,350. | 0. |
| CHIEF MARKETING OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| PART I, LINE 1A: |
| SOCIAL CLUB DUES ARE PAID FOR THE PRESIDENT. |
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SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

PENNSYLVANIA ACADEMY OF THE FINE ARTS

Employer identification number 23-1352256

| Part I | Bond Issues SE | E PART VI | | | INUATI | ONS | | | | - | 332 | | | |
|-------------|--|----------------------|-------------|---|----------|-----------|-----------------|---------------|---------|--------------|---------------|--------|--------|---------------|
| raiti | (a) Issuer name | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | (e) Issu | | (f) Description | on of purpose | (a) De | feased | (h) On | behalf | (i) Po | ooled |
| | (a) recast that the | (2) 100001 2 | (5, 555 | (4, 24, 5, 6, 6, 6, 6, 6, 6, 6, 6, 6, 6, 6, 6, 6, | (0,1000) | . с р с с | (1) 2 3 3 3 1 1 | эн эт ратроос | (3, 5) | | of is | | finan | |
| | | | | | | | | | Yes | No | Yes | No | Yes | $\overline{}$ |
| PF | ILADELPHIA AUTHORITY | | | | | | | | 1.55 | | | | | |
| A FC | OR INDUSTRIAL DEVELOPME | 23-2237287 | NONEAVAIL | 06/17/20 | 2500 | 0000. | REFINANC: | E DEBT | | Х | | х | | Х |
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| Part II | Proceeds | | | | | | | | | | | | | |
| | | | | Α | | | В | С | | | | D | | |
| 1 A | mount of bonds retired | | | | | | | | | | | | | |
| 2 / | mount of bonds legally defeased | | | | | | | | | | | | | |
| | | | | | 0,000. | | | | | | | | | |
| 4 (| Gross proceeds in reserve funds | | | | | | | | | | | | | |
| 5 (| Capitalized interest from proceeds | | | | | | | | | | | | | |
| 6 F | Proceeds in refunding escrows | | | | | | | | | | | | | |
| 7 Is | ssuance costs from proceeds | | | 308 | 3,397. | | | | | | | | | |
| 8 (| Credit enhancement from proceeds | | | | | | | | | | | | | |
| 9 V | Vorking capital expenditures from proceeds | | | | | | | | | | | | | |
| 10 (| Capital expenditures from proceeds | | | | | | | | | | | | | |
| <u>11 (</u> | Other spent proceeds | | | | | | | | | | | | | |
| 12 | Other unspent proceeds | | | | | | | | | | | | | |
| 13 Y | ear of substantial completion | | | 20 | 20 | | | | | | | | | |
| | | | | Yes | No | Yes | No | Yes | No | | Yes | | No | |
| 14 V | Vere the bonds issued as part of a refunding i | ssue of tax-exempt b | oonds (or, | | | | | | | | | | | |
| i1 | issued prior to 2018, a current refunding issu | ıe)? | | | X | | | | | | | | | |
| 15 V | Vere the bonds issued as part of a refunding i | ssue of taxable bond | ds (or, if | | | | | | | | | | | |
| is | ssued prior to 2018, an advance refunding iss | ue)? | | | X | | | | | | | | | |
| 16 ⊦ | las the final allocation of proceeds been made | e? | | X | | | | | | | | | | |
| | oes the organization maintain adequate book | | | | | | | | | | | | | |
| fi | nal allocation of proceeds? | | | X | | | | | | | | | | |
| | or Panerwork Reduction Act Notice see th | | | | | | | | | Caha | dula K | /Earn | . 000\ | 2000 |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2020

| Par | t III Private Business Use | | | | | | | | |
|----------|---|-----|-----------|-----|-------|-----|----------|----------|----------|
| | | | A | I | 3 | (|) | ſ | D |
| 1 | Was the organization a partner in a partnership, or a member of an LLC, | Yes | No | Yes | No | Yes | No | Yes | No |
| | which owned property financed by tax-exempt bonds? | | X | | | | | | |
| 2 | Are there any lease arrangements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | X | | | | | | |
| За | Are there any management or service contracts that may result in private | | | | | | | | |
| | business use of bond-financed property? | | X | | | | | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside | | | | | | | | |
| | counsel to review any management or service contracts relating to the financed property? | | | | | | | | |
| С | Are there any research agreements that may result in private business use of | | | | | | | | |
| | bond-financed property? | | X | | | | | | |
| d | If "Yes" to line 3c, does the organization routinely engage bond counsel or other | | | | | | | | |
| | outside counsel to review any research agreements relating to the financed property? | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by entities | | | | | | | | |
| | other than a section 501(c)(3) organization or a state or local government | | % | | % | | % | | % |
| 5 | Enter the percentage of financed property used in a private business use as a | | | | | | | | |
| | result of unrelated trade or business activity carried on by your organization, | | | | | | | | |
| | another section 501(c)(3) organization, or a state or local government | | % | | % | | % | | % |
| _6_ | | | <u>%</u> | | % | | <u>%</u> | | <u>%</u> |
| _7_ | Does the bond issue meet the private security or payment test? | | X | | | | | | |
| 8a | Has there been a sale or disposition of any of the bond-financed property to a non- | | | | | | | | |
| | governmental person other than a 501(c)(3) organization since the bonds were issued? | | X | | | | | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or | | | | | | | | |
| | disposed of | | <u>%</u> | | % | | <u>%</u> | | % |
| С | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations | | | | | | | | |
| | sections 1.141-12 and 1.145-2? | | | | | | | | |
| 9 | Has the organization established written procedures to ensure that all | | | | | | | | |
| | nonqualified bonds of the issue are remediated in accordance with the | | 37 | | | | | | |
| Dav | requirements under Regulations sections 1.141-12 and 1.145-2? | | X | | | | | <u> </u> | |
| Par | t IV Arbitrage | | • | | 3 | | 3 | | D |
| _ | Head the Season filed Farms 2000 T. Arbitana as Dahata Wald Dadwatian and | Yes | A N- | - | No No | ` | No | - | No No |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and | res | No X | Yes | NO | Yes | NO | Yes | NO |
| | Penalty in Lieu of Arbitrage Rebate? | | Λ. | | | | | | |
| | 7 3 11 7 | | Х | | | | | | T |
| | Rebate not due yet? | | X | | | | | | 1 |
| | Exception to rebate? | | X | | | | | | + |
| <u> </u> | No rebate due? If "Yes" to line 2c, provide in Part VI the date the rebate computation was | | - 43 | | | | <u> </u> | | |
| | | | | | | | | | |
| 3 | | X | | | | | | | |
| | Is the bond issue a variable rate issue? | | | l | | | 1 | <u> </u> | |

| Part IV Arbitrage (continued) | | | | | | | | |
|--|-------------|---------------|----------|----|-----|----|-----|----|
| | A | | Е | 3 | (| С | D |) |
| 4a Has the organization or the governmental issuer entered into a qualified | Yes | No | Yes | No | Yes | No | Yes | No |
| hedge with respect to the bond issue? | | X | | | | | | |
| b Name of provider | | | | | | | | |
| c Term of hedge | | | | | | | | |
| d Was the hedge superintegrated? | | | | | | | | |
| e Was the hedge terminated? | | | | | | | | |
| 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? | | Х | | | | | | |
| b Name of provider | | | | | | | | |
| c Term of GIC | | | | | | | | |
| d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 6 Were any gross proceeds invested beyond an available temporary period? | | Х | | | | | | |
| 7 Has the organization established written procedures to monitor the | | | | | | | | |
| requirements of section 148? | | X | | | | | | ı |
| Part V Procedures To Undertake Corrective Action | • | | | | • | | | |
| | , | A | Е | 3 | (| С | D | , |
| Has the organization established written procedures to ensure that violations | Yes | No | Yes | No | Yes | No | Yes | No |
| of federal tax requirements are timely identified and corrected through the | | | | | | | | |
| voluntary closing agreement program if self-remediation isn't available under | | | | | | | | |
| applicable regulations? | x | | | | | | | |
| Part VI Supplemental Information. Provide additional information for responses to questions | on Schedule | K. See instru | uctions. | | | | | |
| SCHEDULE K, PART I, BOND ISSUES: | | | | | | | | |
| (A) ISSUER NAME: PHILADELPHIA AUTHORITY FOR INDUS | TRIAL I | DEVELOP | MENT | | | | | |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization PENNSYLVANIA ACADEMY OF THE FINE ARTS Employer identification number 23-1352256

| Pai | t I Types of Property | . ACADE | MI OF THE | LIME WELD | , | | 27-1332 | 250 | |
|-----|--|---------------------|----------------------------|---|-----------------------|----------|------------------------|----------|----------|
| rai | ti Types of Property | (a) | (b) | (c) | | | (d) | | |
| | | Check if applicable | Number of contributions or | Noncash contri amounts report Form 990, Part VI | ted on | | od of determinention a | | s |
| 1 | Art - Works of art | | Items contributed | 1 01111 000, 1 411 11 | ii, iii lo 1 <u>g</u> | | | | |
| 2 | Art - Historical treasures | | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | | |
| 4 | Books and publications | | | | | | | | |
| 5 | Clothing and household goods | | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | | |
| 7 | | | | | | | | | |
| 8 | Boats and planes | | | | | | | | |
| 9 | Intellectual property | X | 32 | 540 | 010 | AVERAGE | нтсн/т. | OW | |
| 10 | Securities - Publicly traded Securities - Closely held stock | | 52 | 340 | ,010. | HVHIMOH | 111011/11 | <u> </u> | |
| | | | | | | | | | |
| 11 | Securities - Partnership, LLC, or trust interests | | | | | | | | |
| 12 | | | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | | |
| 13 | I Patada atmentensa | | | | | | | | |
| 44 | Historic structures Qualified conservation contribution - Other | | | | | | | | |
| 14 | | | | | | | | | |
| 15 | Real estate - Residential | | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | | |
| 17 | Real estate - Other | | | | | | | | |
| 18 | Collectibles | | | | | | | | |
| 19 | Food inventory | | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | | |
| 21 | Taxidermy | | | | | | | | |
| 22 | Historical artifacts | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | |
| 24 | Archeological artifacts | X | 48 | E / | 220 | ATTOMTON | CATE 17 | 7 T TT | |
| 25 | Other (WINE AUCTION) | | 40 | 34 | , 330. | AUCTION | SALE V | АГОІ | <u> </u> |
| 26 | Other () | | | | | | | | |
| 27 | Other () | | | | | | | | |
| 28 | Other (| L | | | | | | | |
| 29 | Number of Forms 8283 received by the organia | - | | | | | | | |
| | for which the organization completed Form 82 | 83, Part V, D | onee Acknowledg | ement | 29 | | | 1 | |
| | | | | | | | | Yes | No |
| 30a | During the year, did the organization receive by | - | | | | | | | |
| | must hold for at least three years from the date | | | - | | | | | 77 |
| | exempt purposes for the entire holding period | ? | | | | | 30a | | Х |
| | If "Yes," describe the arrangement in Part II. | , | | | | 0 | | 37 | |
| 31 | Does the organization have a gift acceptance | • | • | - | | tions? | 31 | X | |
| 32a | Does the organization hire or use third parties | or related or | ganizations to solid | cit, process, or sell | noncash | | | | |
| | contributions? | | | | | | 32a | | X |
| b | If "Yes," describe in Part II. | | | | | | | | |
| 33 | If the organization didn't report an amount in c | column (c) fo | r a type of property | for which column | (a) is che | cked, | | | |
| | describe in Part II. | | | | | | | | |
| LHA | For Paperwork Reduction Act Notice, see | the Instruc | tions for Form 990 |). | | Sche | edule M (For | m 990) | 2020 |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2020

Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PENNSYLVANIA ACADEMY OF THE FINE ARTS

Employer identification number 23-1352256

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND ART-MAKING.

FORM 990, PART VI, SECTION A, LINE 2:

PAFA USES THE SERVICES OF A TRUST COMPANY WHERE THREE BOARD MEMBERS ARE THOMAS N. PAPPAS AND WINSTON I. LOWE PAID DIRECTORS, DONALD R. CALDWELL, ASSETS UNDER MANAGEMENT WITH THIS INVESTMENT COMPANY TOTALED APPROXIMATELY \$32,335,000 AND \$25,760,000 AS OF JUNE 30,2021 AND 2020, RESPECTIVELY. FOR THE YEAR ENDED JUNE 30, 2021, PAFA WAS CHARGED A 0.4% FEE FOR THIS SERVICE. FOR THE YEAR ENDED JUNE 30, 202, THIS FEE WAS APPROXIMATELY \$122,000. IN ADDITION, THIS TRUST COMPANY PROVIDES TWO LINESOF CREDIT FOR PAFA; INTEREST EXPENSE PAID DURING THE YEAR FOR THESE LINES OF CREDIT WAS APPROXIMATELY \$31,000. ALTHOUGH THE TRUST COMPANY IN QUESTION CHARGES PAFA FOR ITS SERVICES, IT ALSO MADE SUBSTANTIAL GIFTS TO THE NET CHARGES AFTER SUCH GIFTS RESULTED IN THIS FEE BEING QUITE PAFA. THE QUESTION OF THE TRUST COMPANY'S CHARGES TO PAFA WAS SUBMITTED SMALL. TO THE FINANCE COMMITTEE, AND THEN TO THE FULL BOARD OF TRUSTEES. AFTER CONSIDERATION OF THE TRUST COMPANY'S CHARGES, THE TRUST COMPANY'S GIFTS TO AND THE PERFORMANCE OF THE TRUST COMPANY, THE BOARD DECIDED THAT THE RELATIONSHIP WITH THE TRUST COMPANY WAS QUITE BENEFICIAL TO PAFA. WAIVED ANY TECHNICAL CONFLICT WITH THE TRUST COMPANY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY TAIT, WELLER & BAKER LLP. THE INITIAL REVIEW IS

PERFORMED BY THE CFO. THE FORM 990 IS THEN SENT TO THE BOARD OF TRUSTEES

FOR REVIEW. BEFORE FILING FORM 990, THE BOARD OF TRUSTEES IS REQUESTED TO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization PENNSYLVANIA ACADEMY OF THE FINE ARTS **Employer identification number** 23-1352256

REVIEW THE RETURN AND SUBMIT ANY CORRECTIONS, COMMENTS OR QUESTIONS.

FORM 990, PART VI, SECTION B, LINE 12C:

DURING THE FISCAL YEAR, EACH MEMBER OF THE BOARD OF TRUSTEES AND EACH SENIOR KEY EMPLOYEE COMPLETES A FORM SETTING FORTH, IF ANY, ANY POTENTIAL CONFLICT OF INTEREST HE/SHE HAS WITH PAFA. SUCH COMPLETED FORMS ARE RETAINED BY THE VICE-CHAIR/SECRETARY OF THE BOARD. IF ANY CONFLICT OF INTEREST IS IDENTIFIED, IT IS REFERRED TO THE APPROPRIATE COMMITTEE OF THE BOARD, WHICH EXAMINES IT AND REFERS IT TO THE ENTIRE BOARD FOR ACTION. THE BOARD DECIDES WHETHER SUCH CONFLICT IS TO BE WAIVED, ON THE GROUNDS THAT THE TRANSACTION OR RELATIONSHIP IN QUESTION IS FAVORABLE TO PAFA NOTWITHSTANDING THE CONFLICT, OR WHETHER SUCH RELATIONSHIP OR TRANSACTION IS TO BE NEGATED.

FORM 990, PART VI, SECTION B, LINE 15:

THE SEVEN OFFICERS OF THE BOARD OF TRUSTEES (PAFA'S GOVERNING BODY) CONSISTING OF: THE CHAIR OF THE BOARD; THE VICE-CHAIR AND TREASURER; THE VICE-CHAIR AND SECRETARY; THE VICE-CHAIR AND ASSISTANT SECRETARY; THE VICE-CHAIR; ASSISTANT TREASURER AND ASSISTANT SECRETARY COLLECTIVELY CONSTITUTE THE COMPENSATION COMMITTEE WHICH DELIBERATES AND DECIDES ON THE COMPENSATION OF THE PRESIDENT/CEO OF THE ORGANIZATION. THE COMMITTEE STUDIES COMPARABILITY DATA OBTAINED FROM SEVERAL SOURCES AND IT MAINTAINS CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION IN THE FORM OF NOTES AND MINUTES MADE BY THE BOARD CHAIR WHICH ARE MAINTAINED IN THE PRIVATE OFFICE OF THE BOARD CHAIR. IN THE PRESIDENT/CEO'S FIRST YEAR IN OFFICE, THE PRESIDENT/CEO AND PAFA ENTER INTO A WRITTEN EMPLOYMENT AGREEMENT WHICH EMBODIES THE DECISIONS ON COMPENSATION. IN EACH SUCCEEDING YEAR OF THE PRESIDENT/CEO'S TENURE, THE COMPENSATION COMMITTEE REVIEWS THE

Schedule O (Form 990 or 990-EZ) 2020

| Schedule O (Form 990 or 990-EZ) 2020 | Page 2 | | | | | | | | |
|--|---|--|--|--|--|--|--|--|--|
| Name of the organization PENNSYLVANIA ACADEMY OF THE FINE ARTS | Employer identification number 23-1352256 | | | | | | | | |
| COMPENSATION AND MAKES ANY NECESSARY ADJUSTMENTS. WITH RES | SPECT TO | | | | | | | | |
| COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES OF PAFA, E | RECOMMENDATIONS | | | | | | | | |
| ARE FIRST MADE BY THE PRESIDENT/CEO (AFTER HIS INTERNAL PR | ROCESS OF | | | | | | | | |
| CONSULTATION WITH SENIOR STAFF, INCLUDING THE CHIEF FINANCIAL OFFICER) | | | | | | | | | |
| WHICH ARE EMBODIED IN THE ANNUAL BUDGET, AND REVIEWED BY THE BOARD'S | | | | | | | | | |
| FINANCE COMMITTEE (WHICH IS CHAIRED BY THE VICE-CHAIR AND TREASURER OF THE | | | | | | | | | |
| BOARD). THE ANNUAL BUDGET, WHICH EMBODIES THE COMPENSATION | N OF THE | | | | | | | | |
| PRESIDENT/CEO (AS INITIALLY PROPOSED BY THE BOARD'S FINANC | CE COMMITTEE) AND | | | | | | | | |
| THE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES (AS | INITIALLY PROPOSED | | | | | | | | |
| BY THE PRESIDENT/CEO) IS ULTIMATELY PRESENTED TO THE ENTIR | RE BOARD OF | | | | | | | | |
| TRUSTEES BY THE BOARD'S FINANCE COMMITTEE FOR CONSIDERATION | ON, POSSIBLE | | | | | | | | |
| AMENDMENT, AND FINALLY ADOPTION. | | | | | | | | | |
| | | | | | | | | | |
| FORM 990, PART VI, SECTION C, LINE 19: | | | | | | | | | |
| THE DOCUMENTS ARE MAINTAINED IN THE FINANCE OFFICE AND ARE | E AVAILABLE TO THE | | | | | | | | |
| PUBLIC UPON REQUEST. | | | | | | | | | |
| | | | | | | | | | |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | | | | | | | | | |
| CHANGE IN BENEFICIAL INTEREST IN PERPETUAL TRUSTS | 2,939,464. | | | | | | | | |
| COLLECTION ITEMS PURCHASED BUT NOT CAPITALIZED | -1,075,982. | | | | | | | | |
| CHANGE IN MARKET VALUE OF SWAP | 1,423,881. | | | | | | | | |
| OTHER INCOME PER FINANCIAL STATEMENTS | 78,344. | | | | | | | | |
| TOTAL TO FORM 990, PART XI, LINE 9 | 3,365,707. | | | | | | | | |
| | | | | | | | | | |
| FORM 990, PART XII, LINE 2C | | | | | | | | | |
| THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES APPROVES THE | ENGAGEMENT | | | | | | | | |
| LETTER OF THE INDEPENDENT ACCOUNTANT, MEETS WITH AUDITORS | ON A PERIODIC | | | | | | | | |
| BASIS THROUGHOUT THE YEAR, AND RECEIVES AND REVIEWS THE AU | | | | | | | | | |
| 032212 11-20-20 Sch | nedule O (Form 990 or 990-EZ) 2020 | | | | | | | | |

| Schedule O (Form 990 or 990-EZ) 2020 | Page 2 |
|--|---|
| Name of the organization PENNSYLVANIA ACADEMY OF THE FINE ARTS | Employer identification number 23-1352256 |
| WHICH IT PASSES ON FOR REVIEW TO THE FINANCE COMMITTEE OF | THE BOARD AND |
| TO THE ENTIRE BOARD WITH ITS COMMENTS. | |
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