

PAFA

Pennsylvania Academy
of the Fine Arts

ANNUAL SECURITY REPORT OCTOBER 1, 2018



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A Message from the Vice President of Visitor Experience and Events Management

I am please to present the 2018-2019 Pennsylvania Academy of the Fine Arts (PAFA) Annual Security Report. This report is prepared by the Vice President of Visitor Expearence and Events Management in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and is intended to disseminate important information to the PAFA community. Crime statistics include those reported to local police, security, and designated campus officials. With this publication, it is our intent to communicate not only mandatory information, such as crime statistics, but also to inform current students and employees and assist prospective students and their families in the decision-making process of selecting a college or university by describing the many ways in which we strive to keep this community safe.

At PAFA, the safety and well-being of our students, faculty, and staff are our top priorities. PAFA's campuses and the surrounding areas are safe and have an extremely low crime rate. We take great pride in this fact and in all of our public service accomplishments.

We hope you find this report informative and helpful, and that your stay at PAFA will be enjoyable and safe. If you have any questions or would like further information about safety and security at PAFA, please contact us at 215-972-2067.

Jimmie Greeno III
Vice President of Visitor Experience and Events Management

The Clery Act

The Clery Act requires PAFA to provide timely warnings of crimes that represent a threat to the safety of students or employees and to make their campus security policies available to the public. The act also requires PAFA to collect, report, and disseminate crime data to everyone on-campus and to the Department of Education annually.

When the Higher Education Opportunity Act (HEOA) was signed into law in 2008, it amended the Clery Act by adding a number of safety and security related requirements to the Higher Education Act of 1965. To be in full compliance with the law, PAFA must do the following:

1. Publish and distribute an Annual Security Report to current and prospective students and employees by October 1 of each year. The report must provide crime statistics for the past three years, detail campus and community policies about safety and security measures, describe campus crime prevention programs, and list procedures to be followed in the investigation and prosecution of alleged sex offenses.
2. Provide students and employees with timely warnings of crimes that represent a threat to their safety. PAFA must also keep and make available to the public a detailed crime log of all crimes reported to them in the past 60 days. Crime logs must be kept for seven years, and logs older than 60 days must be made available within two business days upon request.
3. Keep the past three years of crime statistics detailing crimes that have occurred: on-campus; in public areas on or near campus; and in certain non-campus buildings. PAFA must also report liquor and drug law violations and illegal weapons possession if they result in a disciplinary referral or arrest.
4. Submit the collected crime statistics to the Department of Education each fall.

PAFA has vested interest in campus security and the personal safety of its students and employees. The following pages contain specific information, including crime prevention, law enforcement authority, crime reporting policies, disciplinary procedures and other matters of importance related to security and safety on campus. This report also contains information about campus crime statistics.

Members of the campus community are encouraged to use this report as a guide for safe practices on and off campus. The report is available on the Internet at <http://www.pafa.org/about/security-safety> . Every member of PAFA receives an email that describes the report and provides its website address. For more information, contact the Vice President of Visitor Experience and Events Management at 215-972-2067.

The Pennsylvania Academy of the Fine Arts Department of Safety and Security engages in a vigorous program designed not only to meet but to exceed these requirements. This program consists of:

REPORTING CRIME STATISTICS

Policies for preparing the annual disclosure of campus crime statistics: PAFA coordinates the collection and reporting of crime statistics as specified by federal law. The information is compiled into a report. Each year, enrolled students are notified via email of the web site where this report can be accessed and reviewed. Faculty and staff receive similar notifications, either by e-mail or through campus mail. Copies of this report can also be obtained from the Vice President of Visitor Experience and Events Management.

All prospective employees may obtain a copy of this report from Human Resources. Copies of this report will be provided to others upon request. Agencies involved in the collection of data include the PAFA Security Department, the Office of the Dean of Students, Human Resources, and the Philadelphia Police Department. Campus agencies involved in the collection of crime statistics are provided guidance annually regarding the requirements of federal law, including the categorization of criminal activities and tabulation of the locations involved in reported crimes and arrests.

Statistics on the following crimes and offenses are to be reported in the annual security report:

Aggravated assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded.

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary

Unlawful entry of a structure to commit a felony.

Motor vehicle theft

The theft or attempted theft of a motor vehicle.

Murder and non-negligent manslaughter

The willful (non-negligent) killing of one human being by another.

Negligent manslaughter

The killing of another person through gross negligence

Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sexual Assault (Sex Offenses)

Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent:

Rape

The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental capacity.

Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape

Sexual intercourse with a person who is under the statutory age of consent.

VAWA (Violence Against Women Act) Offenses

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Domestic Violence

A felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

HATE CRIMES

Hate crimes include any of the aforementioned offenses, any other crime involving bodily injury reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias (categories of bias are race, gender, religion, sexual orientation, ethnicity/national origin, gender identity, and disability), any crime listed below if there is evidence that it occurred due to the perpetrator's bias.

- **Larceny-Theft**

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another

- **Simple Assault**

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss or teeth, possible internal injury, severe laceration, or loss or consciousness

- **Intimidation**

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/ or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack

- **Destruction/Damage/Vandalism**

To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control, by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law

Arrests and Disciplinary Referrals for Violation of Weapons, Drug Abuse and Liquor Laws

Liquor Law Violation

The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Drug Abuse Violations

The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance.

Illegal Weapons Possession

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

DEFINITION OF CLERY ACT REPORTABLE LOCATIONS ON CAMPUS

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retail vendor)

NON-CAMPUS PROPERTY

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution

PUBLIC PROPERTY

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus

For PAFA's non-campus property (as defined above):

Stiles Hall

325 N 15th Street
Philadelphia, PA 19102

Criminal Offenses

Offense	Year	On Campus	Non-Campus Property Stiles Hall	Public Property
Murder / Non-negligent Manslaughter	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Negligent Manslaughter	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Rape	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Fondling	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Incest	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Statutory Rape	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Robbery	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Aggravated Assault	2015	2	0	0
	2016	0	0	0
	2017	0	0	0
Burglary	2015	0	4*	0
	2016	0	0	0
	2017	2	0	0
Motor Vehicle Theft	2015	1	0	0
	2016	0	0	0
	2017	0	0	0
Arson	2015	0	0	0
	2016	0	0	0
	2017	0	1	0

Hate Crimes: None of the crimes listed above were bias motivated.
Hate Crimes 2015: 0 Hate Crimes 2016: 0 Hate Crimes 2017: 0

***Note:** Crime Statistics provided by PAFA security personnel, PAFA Campus Security Authorities and Philadelphia Police Department Headquarters

***Burglary Note:** We are no longer affiliated with Park Town Place as of July 28, 2016

Violence Against Women Act (VAWA) Offenses

Offense	Year	On Campus	Non-Campus Property Stiles Hall	Public Property
Dating Violence	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Domestic Violence	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Stalking	2015	0	0	0
	2016	0	0	0
	2017	0	0	0

***Note:** Crime Statistics provided by PAFA security personnel, PAFA Campus Security Authorities and Philadelphia Police Department Headquarters

Arrests and Disciplinary Referrals

Offense	Year	On Campus	Non-Campus Property Stiles Hall	Public Property
Liquor Law Violations (Arrests)	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Liquor Law Violations Referred For Disciplinary Action	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Drug Law Violations (Arrests)	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Drug Law Violations Referred For Disciplinary Action	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Illegal Weapon Possession (Arrests)	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Illegal Weapon Possession Referred For Disciplinary Action	2015	0	0	0
	2016	0	0	0
	2017	0	0	0

***Note:** Crime Statistics provided by PAFA security personnel, PAFA Campus Security Authorities and Philadelphia Police Department Headquarters

REPORTING CRIMINAL ACTIONS and TIMELY WARNINGS

Reporting criminal actions and timely warnings refers to policies, procedures and facilities for reporting criminal actions or other emergencies occurring on campus, and PAFA's response to such reports.

- a) The current campus policy for making timely reports to members of the campus community is as follows:

The Safety & Security Office has a responsibility to provide timely warnings about reported crimes to the campus community in a manner that will aid in the prevention of similar crimes.

The Decision to Issue a Timely Warning:

1. A warning must be issued when both of the following conditions are met: (1) arson, aggravated assault, criminal homicide, robbery, sex offenses, illegal weapons possession, burglary, motor vehicle theft, or any crime determined to be a hate crime is reported to PAFA Security Department or other campus security authorities, and (2) the crime is considered by PAFA to represent a continuing threat to students or employees.
2. A warning may be issued regarding other crimes as deemed necessary by PAFA Security.
3. The Vice President of Visitor Experience and Events Management, or his designee, is responsible for making the decision whether a timely warning will be issued.

Determining Whether a Continued Threat Exits:

1. Whether a reported crime constitutes a continuing threat must be decided on a case-by-case basis in light of all the facts surrounding a crime, including factors such as the nature of the crime, the continuing danger to the campus community and the possible risk of compromising law enforcement efforts.
2. Examples of crimes that could constitute a continuing threat include but are not limited to:
 - a. a serial crime that targets certain campus populations such as sex crimes or race-based crimes in which the perpetrator has not been apprehended; or
 - b. a crime in which there is no apparent connection between perpetrator and victim and the perpetrator has not been apprehended.
3. Crimes that would not constitute a continuing threat include but are not limited to:
 - a. crimes in which the perpetrator has been apprehended, thereby neutralizing the threat; or

- b. crimes in which an identified perpetrator targets specific individuals to the exclusion of others, such as domestic violence

Content of the Warning Notice:

1. The warning must contain sufficient information about the nature of the threat to allow members of the campus to take action to protect themselves, such as:
 - a. a succinct statement of the incident;
 - b. possible connection to previous incidents, if applicable;
 - c. physical description of the suspect;
 - d. composite drawing of the suspect, if available;
 - e. date and time the warning was released; and/or
 - f. other relevant and important information.
2. In some cases, law enforcement may need to keep some facts confidential to avoid compromising an investigation.

Timing of the Warning:

1. In an immediate and serious threat, e.g., an active shooter on campus, a warning may need to be issued immediately with few facts and then be continually updated until the threat is contained or neutralized.
2. If a threat that is less immediate, the warning can go out later after facts are more fully developed.

Method of Distribution:

1. The warning must be distributed in a manner reasonably likely to reach the entire campus community.
 2. Depending on the circumstances, any of the following methods, or combination thereof, may be used:
 - a. posting of notices;
 - b. campus-wide emails;
 - c. text messages;
- b) Individuals may report alleged criminal actions (including sex offenses) or emergencies that occur on the campus of PAFA through any of the following means:
1. call the PAFA Security Department at 215-972-2083;
 2. dial 911;
 3. contact an officer in uniform on patrol or at one of the traffic control stations at any entrance to the Hamilton Building or Historic Landmark Building;
 4. **students** may contact the Dean of Students
 5. **employees** may contact Human Resources

c) The PAFA Safety & Security office will review reports of alleged criminal activity it receives and either dispatch an officer immediately or refer the report for subsequent investigation, depending upon the nature and seriousness of the offense involved. Individuals reporting an alleged crime should attempt to preserve evidence that might prove the crime was committed. All criminal incidents are investigated by the Vice President of Visitor Experience and Events Management. PAFA Security responses included, but are not limited to:

1. immediate response to emergencies through dispatch of one or more officers;
2. referring alleged offenders to appropriate campus agencies, such as the Dean of Students; and/or
3. issuing “timely warnings” of crimes that represent a threat to the campus community.

In the event that a situation arises, either on or off campus, that, in judgment of the Vice President of Visitor Experience and Events Management, constitutes an ongoing or continuing threat, campus-wide “timely warning” will be issued. The warning will be issued through the PAFA e-mail system and/or text alert system to students, faculty, and staff, and, if deemed appropriate by the Vice President of Visitor Experience and Event Management.

d) Victims or witnesses wishing to make voluntary reports of criminal activity in confidence may do so by requesting that the agency or person to whom a report is made maintain confidentiality with regard to the identity of the individual making the report. Reports of this nature will be honored to the extent permitted by state law, criminal investigatory requirements, and PAFA judicial process. These confidential reports are counted and disclosed in the crime statistics for PAFA, but, as with all other crimes included in the annual crime report, no personally-identifiable information is included.

e) Students may also report incidents of crime to any University Administrator, identified as a Campus Security Authority (“CSA”), who is then responsible for promptly notifying the Vice President of Visitor Experience and Events Management. The Vice President of Visitor Experience and Events Management will determine if it is a Clery reportable offense.

Campus Security Authorities (CSAs”):

PAFA Safety and Security Department (Allied Universal) | 215-972-2083

- All Security Personnel

Vice President of Visitor Experience and Events Management

- Jimmie Greeno | 215-972-2067

Title IX Coordinator

- Dean of Students (Temporary)
Anne Stassen | 215-972-2039

Dean of Students Office

- Dean of Students
Anne Stassen | 215-972-2039
- Director of Student Affairs
Morgan Hobbs | 215-972-2199
- Director of Graduate Program Services
Steven Connell | 215-972-2027
- School Registrar
Peter Medwick | 215-972-2017
- Director of Career Services
Gregory Martino | 215-972-2079
- Student Life Coordinator
Katherine Volpe | 215-391-4805

Dean of the School of Fine Arts

- Clint Jukkala | 215-972-7623

EMERGENCY COMMUNICATIONS TOOLS AND EVACUATION PROCEDURES

The community is encouraged to report crimes, fires, suspicious activity, requests for medical assistance, and other public safety related incidents immediately.

Call 215-972-2083 when you experience or observe:

- A whistle, scream, or call for help
- Any crime in progress or that has occurred
- Suspicious behavior including:
 - Someone entering a room or studio without apparent legitimate purpose
 - Someone lurking around a building or bike racks

For immediate police, fire, or medical response:

Dial 9-1-1 from any non-PAFA phone or cell phone. Calling **9-1-1** from a pay phone is free.

Dial 9-9-1-1 from any PAFA phone.

Press the silver button to activate a red emergency phone to directly connect with a security officer. There are 6 red emergency phones located throughout the Hamilton Building. All calls will be investigated.



Provide the security officer with a description of the incident type, location, time of occurrence, any injuries, and weapons involved, the suspect (e.g., gender height, complexion, attire).

For a non-emergency response on campus dial 215-972-2073/2074

DAILY CRIME LOG

The Security Department maintains a Daily Crime Log that records, by the date the incident was reported, all crimes and other serious incidents that occur on campus, in a non-campus building or property, or on public property.

The Daily Crime Log is available for public inspection at the Hamilton Building's Lenfest Plaza entrance. The Daily Crime Log includes the nature, date, time, and general location of each crime reported to the Security Department, as well as the disposition of the complaint, if this information is known at the time the log is created.

The Security Department posts specific incidents in the Daily Crime Log within two business days of receiving a report of an incident and reserves the right to exclude reports from the log in certain circumstances.

Emergency Notification

The Vice President of Visitor Experience and Events Management (or his designee) or other Senior PAFA Officials will, without delay, utilize the emergency notification system to issue an **immediate notification** to the campus community upon first responder* confirmation of any emergency or dangerous situation that poses an ongoing or continuing threat to the health or safety of the campus community. The nature of the incident will determine which of the following methods will be employed:

- **Blackboard Connect mass notification system** via voicemail, e-mail, and/or text message
- **PAFA Safety & Security website** <http://www.pafa.org/about/security-safety>

The notification will be sent to all students, faculty, and staff in the PAFA community (or an appropriate segment of the community if the event is limited to a defined area of the campus) using the Connect 5 system unless issuance of the notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency. The content of the message will vary dependent on the situation, but will typically include the incident time, location, type, and recommended actions for safety.

The Blackboard Connect system will be activated on a case-by-case basis. In the event of a major emergency affecting the campus, a warning will be issued using any combination of the systems available for emergency notification. If the telephone system is activated, a message will be sent to the telephone number PAFA faculty, staff and students have registered with security. If the e-mail notification system is activated, the message will be sent to PAFA e-mail accounts or other accounts as indicated by the settings in one's personal profile.

Follow the directions of Blackboard Connect messages *unless doing so will place you in greater danger.* Connect warnings are intended to support decisions for personal safety. *When you become aware of a warning, make sure others around you are also aware of the potential danger.*

DO NOT respond to the scene of an emergency unless directed to do so. In addition to the possibility of becoming injured, your presence could interfere with the work of emergency response personnel.

EVACUATION PROCEDURES. Students, faculty and staff should follow the below steps when evacuating buildings:

1. Evacuate when prompted by continually sounding fire alarms or by an official announcement.
2. Be aware of and make use of designated primary and alternate evacuation routes.
3. Close classroom, studio or office doors as you leave.
4. Leave the building in an orderly manner without rushing or crowding – **do not use the elevator.**
5. Provide aid to those who need it in an emergency evacuation situation.
6. Be aware of and follow instructions given by PAFA Security and other officials. You may be asked to proceed on foot to designated areas or evacuate the campus entirely.
 - A. Always evacuate crosswind and/or upwind away from any emergency by a safe route.
 - B. Evacuate to at least 300 feet from the building and out of the way of emergency vehicles.
7. Report to emergency responders any individual who have been injured or left behind.
8. Do not re-enter the building until the all-clear is given by official announcement.

What is an evacuation emergency?

In most cases, evacuations apply only to the buildings that are immediately affected. In some cases, such as local terrorism, flooding or earthquake, the evacuation could apply to the entire campus. Some potential causes for emergency evacuations may include but are not limited to: a major fire or explosion, hazardous materials release, chemical/biological/radiological spill, structure failure, asbestos release, bomb threat, weapons, or an aircraft collision with a building.

Sever or Inclement Weather Procedures. Students, faculty and staff should follow the below procedures in the event of a severe or inclement weather warning:

1. Seek shelter immediately in designated areas.
2. If you're inside a building...
 - A. go to the lowest level of the building, if possible;
 - B. stay away from windows;
 - C. go to an interior hallway; and
 - D. use arms to protect head and neck in a "drop and tuck" position.
3. If there is not time to get inside...
 - A. lie in a ditch or low-lying area or crouch near a strong building;
 - B. be aware of potential for flooding;
 - C. use arms to protect head and neck in a "drop and tuck" position; and
 - D. use jacket, cap, backpack or any similar items, if available, to protect face and eyes.

Seeking Shelter: Hazardous Material Releases

Hazardous Material Procedures. Students, faculty and staff should observe the following steps in the event of a hazardous material release on campus:

1. You will receive a shelter-in-place announcement.
2. Immediately move indoors.
3. Close all windows and doors to shelter and seal as best you can, using towels, clothes or paper.
4. If there appears to be air contamination within the shelter, place a paper mask, wet handkerchief or wet paper towel over the nose and mouth for temporary respiratory protection.
5. Continue to follow the instructions given by the response authorities.

When else it is important to seek shelter?

The procedure described above for hazardous material releases are known as shelter-in-place procedures. Sheltering-in-place is the use of all designated classrooms and other rooms for the purpose of providing temporary shelter. Shelter-in-place procedures are internationally recognized as standard practices of providing shelter for any of the following reasons: a chemical truck overturning,

tornado, chemical train derailment, chemical facility accident, pipeline rupture, terrorist attack, release of biological agents, release of chemical agents, drilling accident, hazardous materials release, or radiological release.

The Department of Safety and Security

About Us

PAFA contracts with AlliedUniversal in Philadelphia to provide security personnel who are trained to operate in accordance with state codes for unarmed security personnel. Daily logs and incident reports are filed and reviewed, and any necessary action is taken immediately by Academy security. Violations of college policies are referred to the Dean of Student Affairs for review and action.

PAFA security personnel have no law enforcement authority and cannot make arrests, or physically restrain or detain individuals; however, they may report criminal activity, summon assistance, and act as witnesses. Students can report criminal activity by calling 215-972-2083.

Through PAFA security, the college maintains a close, positive working relationship with local law enforcement agencies.

Reporting Crimes and Emergencies

Students, faculty, staff, and guests are encouraged to report all crimes and public safety related incidents to the Academy Security Department (ASD) in a timely manner.

To report a crime or an emergency on the PAFA campus, call ASD at extension 2083 or, from outside the Academy phone system, 215-972-2083. To report a non-emergency security or public safety related issue call ASD at extension 2073/2074 or, from outside the Academy phone system, 215-972-2073/2074.

Dispatchers are available at these respective telephone numbers 24 hours a day to answer your call. In response to a call, ASD will take the required action, dispatching an officer or asking the victim to report to the ASD to file an incident report.

If assistance is required from the Philadelphia Police Department or Fire Department, ASD will contact the appropriate unit. If a sexual assault or rape should occur, staff on the scene, including ASD, will offer the victim a wide variety of services.

Crimes should be reported to the Philadelphia Police Department to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate.

Crime Prevention Education and Awareness

PAFA's Department of Safety and Security stresses the importance of crime prevention. During orientation week, we offer crime prevention information to incoming students.

Throughout the year, the Director of Safety and Security offers literature on crime prevention. Safety and security information and training are continuously provided to students, staff, and faculty through bulletins and crime alerts.

Programs to Enhance Personal Safety

The Department of Safety and Security coordinates several innovative programs to enhance personal safety through education and awareness.

CRIME PREVENTION SEMINARS

These interactive presentations are given during student and employee orientations and are also available to any group upon request. They provide vital information on how to reduce the likelihood of being a crime victim.

CENTER CITY SHUTTLE PROGRAM

The program consists of a shuttle van providing transportation to nearby public transportation hubs, Stiles Hall and around Center City Philadelphia at (10:15 p.m. & 11:15 p.m.), Monday through Friday.

SECURITY SURVEYS

These surveys are conducted on a regular basis with other members of the PAFA community. The primary goal of these surveys is to identify areas of the campus that may present vulnerabilities to one's safety. The Security Department works with the operations department to address concerns noted in the surveys.

Fire Prevention Information

All buildings have smoke detectors and sprinkler systems installed and a Fire Alarm Control Panel. There are smoke detectors in each student studio as well as in common areas. These are connected to the central alarm system, which, in turn, is connected to the Security Department.

The Operations and Security Department conducts four fire drills (evacuations) for the Samuel M.V. Hamilton Building and two fire drills for the Historic Landmark Building during the academic year. PAFA requires complete evacuation of buildings during a fire alarm.

Access to PAFA Facilities

Access to academic buildings is reserved for currently enrolled students and currently employed faculty and staff members. Members of the college community must show a valid PAFA ID/Access card to gain access to college facilities. Students are required to renew their validation each semester to gain access. All guests and visitors must be registered and escorted by a host member of the Academy community. Security personnel control access to each building during all hours of operation.

Card readers, alarm monitoring systems, and 24-hour recorded video cameras support our efforts by providing direct feeds to the Department of Safety and Security Control Room.

All college facilities are maintained according to federal, state, and local codes to provide a safe environment for the college community.

PAFA Policies Related to Alcohol and Drugs

Alcohol and Drug Policies

PAFA prohibits the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance, by students or employees. In addition to any legal sanctions imposed for drug offenses, possession and use of drugs will result in disciplinary action by the Academy, and the loss of all financial aid.

The School's policy concerning the serving of alcoholic beverages: no alcohol may be served at any public or private student function on PAFA premises.

Note: PAFA does not have any off-campus locations of student organizations officially recognized by the institution.

Drug and Alcohol Abuse Programs

In an effort to maintain a drug-free school, PAFA reserves the right to refer any student who exhibits impaired judgment, deteriorating academic performance, or erratic behavior due to suspected drug or alcohol use to our Student Counseling Program for support. Students are expected to cooperate fully with all rehabilitation attempts. Additionally, students are required to notify the PAFA administration within (5) days after they are formally charged with violation of any state or federal criminal drug statute. Failure to comply with the terms of this policy will result in immediate suspension or dismissal.

Alcohol / Drug Abuse Hotline – 1-800-622-HELP

Student Counseling Program

Penn Behavioral Health
24 hours a day / 7 days a week
1-888-321-4433 (press 3 at the prompt)

All full-time degree program students and their dependents are eligible. There is **NO CHARGE** for the first eight visits. See the Dean of Students regarding subsequent visits.

The Penn Behavioral Health intake counselor will review your situation with you over the phone, and will make individualized arrangements for a face-to-face appointment with a counselor, best suited to your needs, preferences and location. This program is connected to an outstanding and wide-ranging network of professional therapists and providers throughout the region.

Preventing and Responding to Sex Offenses

The Pennsylvania Academy of the Fine Arts (PAFA) is committed to maintaining a safe learning and work environment that is free of sexual and gender-based discrimination and harassment, including sexual assault, sexual exploitation, domestic violence, dating violence, stalking, and related retaliation. These policies are intended to ensure compliance with Title IX of the Education Amendments of 1972 (Title IX), the Violence Against Women Act (VAWA), and related state-and federal-law. Title IX prohibits discrimination based on sex in educational programs and activities that receive federal financial assistance. VAWA, as amended, explicitly prohibits sexual assault, dating violence, domestic violence, and stalking that occurs at or adjacent to certain areas on campus.

Any individual who believes that he or she has been subjected to or witness to, or are otherwise aware of, behaviors that violate this Policy is strongly urged (but not required) to report such conduct immediately to PAFA's Security Department at (215) 972-2083 and/or the local police (911). If the Complainant so desires, the Security Department will assist him/her in contacting the local police.

Individuals who believe that they have been subjected to or witnesses to, or are otherwise aware of, behaviors that violate this Policy are encouraged to seek the advice of PAFA's Title IX Coordinator, Anne Stassen.

**Anne Stassen
Dean of Students
128 N. Broad St.
Philadelphia, PA 19102
215-972-2039 (office)
astassen@pafa.org**

The Pennsylvania Academy of the Fine Arts' complete guidelines for Title IX and VAWA are accessible at the following link <https://www.pafa.org/titleix> or by contacting a member of the Student Services or Human Resources departments.

Sex Crimes Prevention Act

The federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue a statement advising the campus community where information concerning registered sex offenders may be obtained. In Pennsylvania, this information is accessible at <http://www.pameganslaw.state.pa.us/>.

When viewing the information on this website, please be advised that:

The information contained on this website has been provided by the registrant and/or other entities.

Some of the information contained on this website may be outdated or inaccurate.

This website is not a comprehensive listing of every person who has ever committed a sex offense in Pennsylvania.

The only way to positively identify a person posted on the website as a sex offender is to compare the offender's fingerprints against the fingerprints taken at the time of arrest or incarceration.

If you have a reasonable belief that any of the information on this website is outdated or incorrect, please contact the Megan's Law Section of the Pennsylvania State Police toll free at 1-866-771-3170.

Workplace Violence

PAFA provides a safe workplace for all employees. To ensure a safe workplace and to reduce the risk of violence, all employees should review and understand all provisions of this workplace violence policy.

PAFA does not tolerate any type of workplace violence committed by or against employees. Employees are prohibited from making threats or engaging in violent activities. This list of behaviors, while not exclusive, provides examples of conduct that is prohibited:

- Causing physical injury to another person
- Making threatening remarks
- Aggressive or hostile behavior that creates a reasonable fear of injury to another person or subjects another individual to emotional distress
- Intentionally damaging employer property or property of another employee
- Possession of a weapon while on company property or while on company business
- Committing acts motivated by, or related to, sexual harassment

Employees are directed to report all potentially dangerous situations to the Executive Vice President of Human Resources and Administration and/or the Vice President of Visitor Experience and Events Management.

Threats, threatening conduct, or any other acts of aggression or violence in the workplace will not be tolerated. Any employee determined to have committed such acts will be subject to disciplinary action, up to and including termination. Non-employees engaged in violent acts on the employer's premises will be reported to the proper authorities.

